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A YEAR OF TRANSITION AND CHANGE

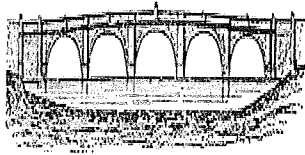


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- 2 United Church of Canada Organizational Structure
- 3 Addison United Pastoral Charge Church Council Structure

Minutes of the February 1st, 2014 Annual Meeting
for
Addison United Church

The annual meeting of the of beginning Addison United Church was held in Fellowship Hall at the call of Reverend Kathi Zwicker for the purpose of receiving the annual reports of the committees .

The meeting was called to order at 3:03 pm by Reverend Kathi. Following the preliminary details of this meeting which included the lighting of the Christ Candle, an in memorial minute of silence for Marie Steacy, the reciting of the mission statement of the Athens Addison Pastoral Charge, the singing of Come and Find a Quiet Centre and the reciting of the Song of Faith Excerpt Part One in unison lead by Myrtle Johnston, the meeting was began.

A quorum was present and an attendance sheet was sent around.

The meeting opened with prayer by Reverend Kathi, followed by an explanation regarding how at the end of the presentation of a report, the presenter would say: I present this report on behalf of (name of committee) to the glory of God and members present would reply Thanks be to God. Holy Manners were read by Robin Hoy.

Nomination for Congregational Chair

Moved by Robin Hoy

Seconded by Richard Portieous

that Alex Whitehorne be appointed chair of the congregation for 2014 CARRIED

Nomination for Congregational Recording Secretary

Moved by Charlotte Hoy

Seconded by Ray Cutler

that Robin Hoy be appointed recording secretary of the congregation for 2014
CARRIED

Motion For Adherents to Vote

Moved by Charlotte Hoy

Seconded by Susan Blunt

that adherents be allowed to vote at this meeting on temporal matters CARRIED

Minutes of the 2012 Annual Meeting

Moved by Richard Portieous

Seconded by Ray Cutler

that the minutes of the 2012 Annual Meeting be approved as circulated. CARRIED

Minutes of the 2013 Congregational Meeting
Addison United Church
February 1st, 2014

Receiving of the Annual Reports

1. Session report was reviewed by Myrtle Johnston
2. Pastoral Care report was reviewed by Myrtle Johnston
3. Church in Action report was reviewed by Linda Delaurier
4. Worship report was reviewed by Susan Blunt
5. Congregational Life and Christian Growth report was reviewed by Charlotte Hoy
6. Millenium Outreach report was reviewed by Sharon Whitehorne
7. Addison United Church Womens' report was reviewed by Charlotte Hoy
8. Addison United Church Womens' financial report was reviewed by Jackie Walker
9. VIA Team report reviewed by Charlotte Hoy

Moved by Myrtle Johnston

Seconded by Charlotte Hoy

that the ministry reports be accepted as circulated and reviewed CARRIED

10. Committee Structure and Membership 2013 report was reviewed by Helen Kilborn

11. Trustees report was reviewed by Jack Blunt

12. Stewards report was reviewed by Jennifer Greenham

13. M and S report was reviewed by Charlotte Hoy

14. 2013 Financials (Working Summary Budget and Actuals) report was reviewed by Robin Hoy

Moved by Jennifer Greenham

Seconded by Myrtle Johnston

that the ministry support reports be accepted as circulated and reviewed
CARRIED

At this point in the meeting, the Song of Faith Excerpt Part Two was read by all present in unison led by Marion Miller as well as the singing of Creator I Adore You.

15. The Structure and Nominating Committee Report for 2014 was reviewed by Helen Kilborn.

Moved by Sharon Whitehorne

Seconded by Myrtle Johnston

That the chairs of the teams be interim until the teams meet to formally appoint a chair
CARRIED

Minutes of the 2013 Congregational Meeting
Addison United Church
February 1st, 2014

Moved by Helen Kilborn

Seconded by Ray Cutler

that the report be accepted as read with the noting that the team chairs would be interim until the team had their first meeting to pick the chair CARRIED

16. 2014 M and S Objective was reviewed by Charlotte Hoy

Moved by Charlotte Hoy

Seconded by Jackie Walker

that the 2014 Charge M and S objective of \$12999. be approved with Addison attempting to raise 30% or \$3900. CARRIED

17. 2014 Budget report was reviewed by Robin Hoy

Moved by Robin Hoy

Seconded by Ray Cutler

that the 2014 budget be approved as circulated and reviewed CARRIED

New Business

1. Application for Technology Grant

After the receiving of a technology update by Robin Hoy, it was noted that there was no need to apply for a grant as the funds were available from the receiving of half the proceeds from our memorial hymn sing in November.

Moved by Robin Hoy

Seconded by Jennifer Greenham

that we proceed with the purchases of a second hand in focus projector, a digital camera and a set of good speakers as phase one of our technology project with the costs not to exceed \$400.00 CARRIED with 2 abstentions and 1 opposed vote

2. Count Your Blessings Plates were received.

At this point in the meeting, the Song of Faith Excerpt Part Two was read by all present in unison led by Ruth Blanchard

Minutes of the 2013 Congregational Meeting
Addison United Church
February 1st, 2014

Reverend Kathi closed the meeting with a benediction and the meeting was adjourned at 1720 hours followed by the sharing of a potluck meal.

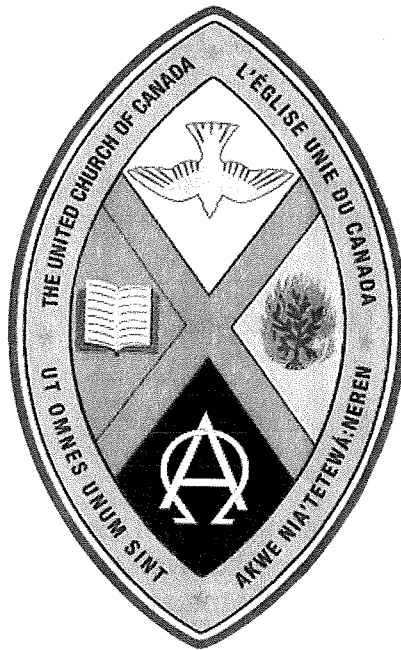
Alex Whitehorne, Chair

Robin Hoy, Recording Secretary

In Attendance (taken from circulated Attendance Sheet) Robin and Charlotte Hoy, Ray Cutler, Myrtle Johnston, Marion Miller, Erma Seabrooke, Alex and Sharon Whitehorne, Ruth Blanchard, Helen Kilborn, Jackie Walker, Elvie Clarke, Allan Hayes, Jennifer Greenham, Richard and Brenda Portieous (left at 4:30 pm), Jack and Susan Blunt, Mary Pagnello, Reta Freeman and Reverend Kathi Zwicker

Minutes approved at _____ on the _____ day of
_____ 2015

ATHENS ADDISON PASTORAL CHARGE



With God's help and guidance, Athens Addison Pastoral Charge endeavours to be a caring church that welcomes all, is spiritually nourishing and serves others, in Christ's name

Our Intentional Interim Ministry continued with Rev. Kathi Zwicker until its completion the end of August.

Highlights of 2014

- The Transition Team continued work on their mandate. Included in this were workshops on Practicing Right Relationships with Rev. Don W and a weekend of Dealing With Differences with Nan Cressman.
- The UCC Technology Grant was applied for by Athens only as Addison was able to obtain the technology they required on their own.
- We contributed to the Bay of Quinte Conference's El Salvador Mission trip to start building a Youth Peace Centre.
- The Official Board struggled with an alleged workplace harassment complaint, working through the matter with the guidance of Presbytery.
- There were no meetings of M&P this year.
- Wayne Harris continued to do our charge finances.
- On March 2nd, the Athens congregation voted to request re-alignment of the Athens-Addison Pastoral Charge. This was approved by Presbytery in June and ad hoc committees were formed on governance, finance and pastoral care.
- The Official Board held its last meeting on August 19th receiving the Report of the Evaluation of the Interim Ministry Survey Results and the Interim Minister's Report.
- On September 1, 2014 the Athens-Addison Pastoral Charge was officially re-aligned with each church forming its own pastoral charge.

Respectfully submitted
Mary Rae Knapp
Chair

2014 Official Board Executive

Chair: Mary Rae Knapp Secretary: Robin Hoy Treasurer: Wayne Harris
Chairs of the Sessions: Leita Sheffield and Myrtle Johnston

The Transition Team worked together to complete the work assigned to them in 2014 as part of the Intentional Interim Ministry.

Team Members were Ray Cutler, chairperson, Robin Hoy, Mary Pagnello, Kerri Wright, Elaine Farley and Sandra Stakenvicius, secretary. Rev. Peter Dahlin and Jeanette Johnston were our Presbytery reps. With regrets, Rev. Dahlin had to withdraw from our committee because of an injury. We thank Rev. Kim Heath, Rev. Shelley Robertson and David Charles for stepping in to help us complete our tasks.

Although a wrench was thrown into our work with the Notice of Motion in Athens and subsequent vote to realign the pastoral charge, we continued to refine and work to complete the Transition Goals that we had set out.

As part of these Goals, two workshops were presented to members of both congregations: "Practising Right Relationships" on March 23 with guest speaker Rev. Don Wachenschwanz, and "Dealing with Differences in the Family of Faith" on April 5 and 6 with guest Nan Cressman. Both were well attended and everyone thought they were beneficial in the information they provided. Thank you to Four Rivers Presbytery and Bay of Quinte Conference for their contributions towards sponsoring these speakers.

We completed our evaluations by surveying both congregations and tabulating their results. Our own evaluation was also completed and both were sent to Presbytery. Our final meeting was held on August 11 with Rev. Kathi leading in devotions and communion.

We would like to thank Four Rivers Presbytery executive for their support in all we have been through in the last two years. We truly felt that our concerns were heard.

We would like to also thank Jeanette Johnston for all her efforts on our behalf, attending meetings, helping plan workshops, keeping us focused on goals and helping with our evaluations.

And last but not least, thank you to Rev. Kathi Zwicker for bringing about many positive changes to our congregations through her Intentional Interim Ministry.

Respectfully submitted
Sandra Stakenvicius, Secretary
Transition Team
Athens Addison Pastoral Charge
January 2015

Athens-Addison Pastoral Charge Revenues and Expenses

Page 7

As of November 6, 2014

	To date Revenue and Expenses	Budget	% Used
Revenues			
Pastoral Charge Assessments			
Addison	\$ 13,383.00		
Athens	\$ 38,662.00		
Other	\$ 116,847.28		
Total Revenues	<u>\$ 168,892.28</u>		
Expenses			
Ministries			
Worship	\$ 982.47	\$ 1,350.00	72.8%
Pulpit Supply	\$ 759.92	\$ 1,500.00	50.7%
CL&CG	\$ 325.02	\$ 300.00	108.3%
Pastoral Care	\$ 136.20	\$ 100.00	136.2%
Church in Action	\$ 240.70	\$ 200.00	120.4%
Total Ministries	\$ 2,444.31		
Ministry Support			
Official Board	\$ -	\$ 100.00	0.0%
Transition Team	\$ 42.55	\$ 250.00	17.0%
JNAC	\$ -	\$ 350.00	0.0%
Total Ministry Support	\$ 42.55		
Ministry & Personnel			
Salaries & Allowances	\$ 40,454.77	\$ 63,412.00	63.8%
UCC Benefits	\$ 6,977.62	\$ 10,500.00	66.5%
Gov't Benefits	\$ 2,513.23	\$ 3,500.00	71.8%
Total Salaries & Benefits	\$ 49,945.62		
Sabbatical Fund	\$ 2,104.34	\$ 2,200.00	95.7%
Library & Education	\$ 880.00	\$ 1,320.00	66.7%
Travel (mileage)	\$ 1,166.86	\$ 2,500.00	46.7%
ADP Charges	\$ 368.83	\$ 500.00	73.8%
Central Treasurer	\$ 500.00	\$ 1,200.00	41.7%
M & P Expenses	\$ -	\$ 100.00	0.0%
Total Ministry & Personnel	\$ 54,965.65		
Office Administration			
Telephone	\$ 640.25	\$ 1,000.00	64.0%
Internet	\$ 657.93	\$ 800.00	82.2%
Copier	\$ 1,099.79	\$ 1,200.00	91.6%
Supplies	\$ 508.91	\$ 1,000.00	50.9%
Total Office Administration	\$ 3,406.88		
CAM	\$ 1,047.00	\$ 1,050.00	99.7%
Contingency Fund	\$ 1,460.79	\$ 2,500.00	58.4%
Presbytery Assessment	\$ 3,094.44	\$ 5,000.00	61.9%
Total Expenses	<u>\$ 66,461.62</u>	<u>\$ 101,932.00</u>	<u>65.2%</u>

Bank accounts closed November 18, 2014 and all funds transferred to Athens United Church and Addison United Church in the agreed percentages.

Athens-Addison Pastoral Charge
Ending Financial Statement
as of November 18, 2014

Page 8

Bank account - Oct 3, 2014	\$	7,814.02	
BMO GIC - Oct 30, 2014	\$	11,581.01	
Bank account - Oct 30, 2014			<u>\$ 19,395.03</u>
Manse investment - Nov 5, 2014			<u>\$ 99,552.65</u>
Bank account - Nov 5, 2014			<u>\$ 118,947.68</u>

Bank account to be transferred	\$	19,395.03
Manse investment to be transferred	\$	99,552.65
Total to be transferred	\$	<u>118,947.68</u>

	Athens	Addison
Bank account (70%/30%)	\$ 13,576.52	\$ 5,818.51
Manse investment (80%/20%)	\$ 79,642.12	\$ 19,910.53
Transferred	<u>\$ 93,218.64</u>	<u>\$ 25,729.04</u>

Total transferred - Nov 18, 2014 \$ 118,947.68

ADDISON UNITED PASTORAL CHARGE



RURAL and REAL

Transfers

Vivian Alexander (from Athens United Church)

Deaths

May Cutler and Frances Miller

2014 Report of the Addison Session
Page 9

During the first half of 2014 the Session of Addison United Church met monthly under the direction of Reverend Kathi Zwicker. All committees of Session continued their work for the betterment of the church family and community as detailed in their reports.

Their commitment to our church then and as we moved to Council is deeply appreciated and has enabled us to become stronger and to grow spiritually and in numbers.

Respectfully submitted
Myrtle Johnston
January 2015

2014 Report of Governance Structure

DEFINITION: The church council (is a group of elected chairs by the congregation who work with a small committee structure) oversee the work and temporal matters of the congregation as previously done by the old Stewards/Session model

2014 Summary of Activities and Accomplishments

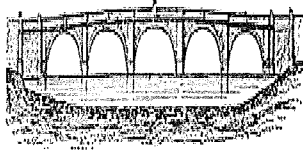
Following the recommendation of the Official Board, the congregation of Addison United Church approved the transition to a Church Council model from its current Stewards and Session Model.

In May of 2014, the members of Session and the members of Stewards began to meet jointly following brief meetings of the supporting committees which had been in place for over a year.

In September of 2014, the governance structure moved formally to the Church Council model successfully combining the former Session and Stewards Committees with the Interim Chairs of the Council Teams forming the first Council under the direction of Reverend David Spivey, resource.

An improvement in communication and a decreased time for items requiring action has been seen with the move to this model. An update of Council highlights is prepared for release to the congregation on the Sunday following the council meeting with the draft minutes and the financial statements being posted on the Council bulletin board within two weeks of the meeting.

Respectfully submitted
Robin Hoy, Admin Chair



2014 Ministerial Involvement Report

Page 10

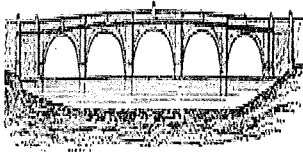
2014 Summary of Accomplishments and Activities

As of September 1, 2014 and the creation of the new Addison Pastoral Charge, it was important for the Church to be visible within the wider Community and a participant in the Athens Ministerial Association and wider Church.

Letters were sent out to notify and request information to be passed on to Addison directly concerning upcoming events. There has been a very positive response to our letters. As a direct result Myrtle Johnston and I have taken part in Remembrance Day Services at Toledo and Athens in November. Robin Hoy took part in the Athens Ecumenical Advent Service in early December represented Addison. Other members of the Congregation have helped with the Athens Food Bank.

We welcome anyone to help us continue to build partnerships with the other Churches and Organizations within the Area.

Respectfully submitted
Charlotte Hoy
January 2015



2014 Shepherdding Ministry Report Page 11

In the summer of 2014, the Four Rivers Presbytery Executive negotiated a four month "Shepherdding Ministry " with the newly established Addison Pastoral Charge following the dismantling of the Athens-Addison Pastoral Charge. I was invited to fill that role and gladly accepted to invitation. These are just a few reflections on those four months.

At the outset I want to say what a joy it has been to participate in the life and ministry of this congregation – now a separate pastoral charge. I have received the warmest welcome I could possibly have hoped for, and I do believe we have achieved some things during the four months, notably, I understand, some relaxation and relief from anxiety.

What I found was a resilient congregation who were determined not to allow the pain and uncertainty of recent events to cloud their vision for the future. You were already planning what a ministry in this corner of the world is all about, and how to make it new and fresh. The e-mail I received from Charlotte Hoy inviting me to lead worship on September 14th read in part: "This is the day we are launching 'Into The Future'. . . the new Addison. A new pastoral charge, a new beginning, but still very much God centred, Bible based, and mission oriented. We are moving outside "the box" and are excited but scared at the same time." I remember commenting that day, "How could I possibly decline such a hope filled invitation?" Resilient you have certainly proved yourselves to be.

And considering what has happened, I have found you to be very cohesive. It would have been very easy to become fractured and dysfunctional, and nobody pretends that any congregation is without its strong differences of opinion about a few things, but there is a strong determination to work through the things that divide in order to get the work of ministry done.

I have especially appreciated the strong emphasis this congregation places on its outreach ministry – in many directions: locally through Coffee Break and Simple Fare, regionally through Presbytery and area initiatives such as the food bank, nationally and internationally through M&S and such programmes as the Guatemala Stove Project, personally in the recruiting of a young teenager to create a congregational web site and act as webmaster for instance.

And imaginative is an adjective that comes to mind. One of the first projects I heard about was the hope of setting up Skype connections for sharing occasional worship

services with other congregations, and the tomato seed demonstration on my first Sunday gave a boost to the hope of creating a community garden on the premises.

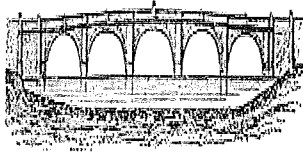
I could go on with many more fine adjectives to describe what I have discovered about the Addison congregation – determined, tenacious and many more – but I'm sure you get the point. I sense Addison is well on the right track, and lives out the role of a traditional rural church with pride – and let's not forget, that is the root system of our United Church of Canada, and it needs to be fed and nurtured. I have appreciated being a small part of your process of transition, and look forward to what will emerge from this time of reflection and planning.

One of the workshops we held was on "The Pinch Theory" which models how relationships – of any kind – inevitably move through 'pinches' and 'crunches' and offer important 'Choice Points' when things can be made better through some hard work.

I closed my verbal report the evening Council met with two representatives of Four Rivers Presbytery by saying, "Down the road – who knows? The people here have the imagination and the drive to try almost anything! Pioneers, maybe, in some experimental ministry for small churches."

My hope is that 2015 and beyond yields much spiritual fruit through this congregation – quite apart from a harvest of fresh tomatoes!

Respectfully submitted
Reverend David Spivey
January 2015



2014 Annual Report Of The Worship Team

Page 13

2014 Team Members

Helen Kilborn, Charlotte Hoy, Allan Hayes and Susan Blunt, the latter being the Council representative

2014 Summary of Accomplishments and Activities

This report covers the period from September 2014 when our first formal Council meeting was held.

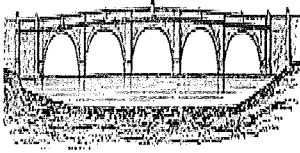
We have been truly blessed to have had Reverend David Spivey, as our Shepherding Minister, for the last four months of 2014. His wonderful messages, interesting workshops and special leadership were so appreciated. His first workshop in October was on 'Planning a Worship Service'. This was followed in November by a relationship workshop based on "The Pinch Theory", .

Communion services took place in October and at our Candlelight service in December.

Reverend Don Maclean came as a supply minister and led worship. Five special services were held - a Remembrance Day service led by the Toledo Branch of the Royal Canadian Legion. a Memorial Hymn Sing, a Blue Christmas service, a Candlelight and Communion service and a Christmas Eve service.

I would like to thank all those who helped in any way with our worship services - the greeters, the scripture readers, the candlelighters, the Communion servers, the decorators, worship planners and leaders. Special recognition and thanks go to Erma Seabrooke and our choir for all the music that they provided. It has taken many hands and voices to bring us to where we are today.

Respectfully submitted
Susan Blunt
December 2014



2014 Annual Report Of the Pastoral Care Team

Page 14

2014 Team Members

Marion Miller, Mary Pagnello, Sharon Whitehorne and Myrtle Johnston, the latter being the Council representative.

2014 Summary of Accomplishments and Activities

Ten people consisting of past and present members of the congregation of Addison United Church and two members of the Addison community were on our list for care. Sadly, two of these people passed away during the year, one just recently.

We began the year with a chart directing team members to send cards, make phone calls and visits to the people on our list on a rotational basis. This chart was revised during the year to better reflect the capabilities of the team. We were most fortunate that Rev. Spivey has made visits since he has been with us.

Cards were sent for celebrations such as Valentines Day, Easter, etc. with "Thinking of You" cards sent in other months. Visits and phone calls were made as often as possible.

Maple View Lodge Church services were attended by a member of the Pastoral Care Team to assist the residents in finding the hymns, holding books or other needs.

Our Prayer Shawl Outreach Ministry has been a collaborative effort between Pastoral Care and the women of the UCW. The UCW has been instrumental in knitting and crocheting the shawls and the President of that group, Susan Blunt, has crafted angels and letters for each shawl. The need for the shawls has been tremendous with over 40 having been given out. Our shawls have gone throughout the larger community and even to Newfoundland and the West. We cannot thank the UCW enough for their participation in this wonderful ministry.

After meals have been served in the hall, the excess food is taken to people in the community who have health and/or mobility issues.

While outreach to those who are unable to attend church is very important, we realized a need within the congregation. A recommendation was made to Council that after-service

2014 Annual Report Of the Pastoral Care Team
Page 15

lunches be continued so that no one goes home after church to eat alone if they wish companionship. The recommendation was approved.

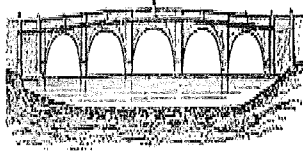
2015 Goals/Projects/Objectives

Continuing care for those in the church family and the wider community

Development of a funeral Policy for Addison United Church. Initial discussions have occurred at a Committee meeting. Further information is required and work will continue when this is received.

Sending a letter out to all members on the Historic Roll who do not currently attend asking if they wish to remain on same

Respectfully submitted
Myrtle Johnston
December 2014.



2014 Annual Report of the Congregational Life and Christian Growth Team

Page 16

2014 Team Members

Sharon Whitehorne, Charlotte Hoy and Jennifer Greenham, the latter being the Council representative

2014 Summary of Accomplishments and Activities

A euchre night was started by Sharon Whitehorne in April as and has continued each month. It begins with a light meal at 6 pm for the low entrance fee of \$5 per person. It has been very successful and we have had as many as 6 tables of players (24) people with others joining us for the meal and the fellowship evening. As this was essentially a fundraising activity, the coordination of the evening has been turned over to the Ways and Means Team of the Property Team.

In the spring, inspirational sayings were put up on the walls of the hall. This has helped us to laugh and keep our faith stronger during some of the more difficult times.

In the fall we began to celebrate monthly birthdays and special events such as anniversaries at our 1st Sunday of the month potlucks.

Games Night has continued this year on the third Saturday of every month. We begin the evening with fellowship through the sharing of a potluck meal at 6 pm.... are you starting to see a pattern here. There was a lot of laughter and good times were had by all who attended.

2015 Goals/Projects/Objectives

To investigate the feasibility of starting a Bible STUDY

To continue Games Night and add new games if people are

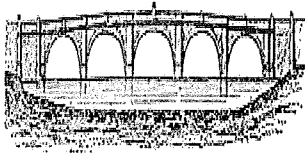
To continue to celebrate birthdays, anniversaries and special events at our monthly potluck

To complete an awareness campaign of The Happenings at Addison United Church to our rural neighbours in the spring of 2015

Respectfully submitted

Jennifer Greenham

January 2015



2014 Annual Report Of the Church in Action Team

Page 17

2014 Team Members

Myrtle Johnston, Charlotte Hoy and Linda Delaurier, the latter being the Council representative

2014 Summary of Accomplishments and Activities

The Addison Church in Action team has been very busy this past year. Still striving to become a greener church, we composted and planted tomatoes and edible flowers outside the Hall. This fall onions and garlic were planted in the flower garden by the Hall. Rev Spivey left us his tomato plants in September after a service. People laughed when we said we wanted to grow them but they did grow. We have harvested 3 tomatoes and collected the seeds for spring planting.

We have collected used eye glasses to be recycled and reused in third world countries so that others might see.

Rural Coffee Break every Thursday morning is a weekly event that people from the community look forward to. There is no charge, only donations to the coffee sack. We are very proud of this exposure for Rural Ministry but more proud of the laughter, conversation and friendships of the people who come each week. From an early Christmas card to after the Christmas - New Years' break the comments "We are glad to be back", "We missed this" tells us that our Ministry is important and a success! Fair Trade coffee is used and we sell directly to anyone interested in purchasing. This is not a fundraiser but a partnership with the wider church of people helping people. Willard's Bakery even donate the doughnuts now!

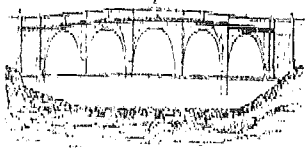
Simple Fare Luncheon is a free nutritious lunch, served one Thursday a month. There is no charge for anyone to come and eat at this meal; there is a donation jar off to the side if anyone wishes to donate. Any remaining food at 12:30 is packaged and given to people within the community with special needs. We are so Blessed by the people from different parts of the community from Toledo and Athens who come to help cook or donate food. Our attendees come from Toledo, Athens, Lyn and everywhere in between. The food and fellowship go well together – we have made many new friends. Even Pastor Bruce from the Athens Baptist Church attends. Everyone is welcome. Please come and enjoy!

As Ministries, all money from these two activities after expenses is to be given away. The donations have been divided around the community, Bay of Quinte Conference, Canada and Overseas. The list is as follows:

Camp Qui-mo-lac, Camp Lau'Ren, Camp Trillium, the El Salvador Peace Center- Bay of Quinte Conference project, Guatemala Stove Project, Daisies of Hope – Interval House, Old Hay Bay Church, Athens Food Bank, the Four Rivers Presbyterian Youth Event – Carleton Place and Toledo Legion's Poppy Trust Fund We also gave to Gifts with Vision: New Lives Transportation – Toronto, New Lives Supplies – Toronto, Get Growing Seeds – Montreal, Get Growing Tools – Montreal, Welcome Victoria's Hungry – BC, Feed Hungry Students – Medicine Hat Alberta and Invest in Small Business – Africa. In all about \$1900.00.

We strive to make a positive difference in our little community and through Christ may we continue to serve and shine.

Respectfully submitted
Linda Delaurier
December 2014



2014 Annual Report Of The United Church Women

Page19

2014 Team Members

All the women of Addison United Church. Ruth Blanchard is the UCW's Council representative

2014 Summary of Accomplishments and Activities

2014 has ended on a much happier and calmer note than it began. We continued to hold our monthly meetings at the Elizabethtown-. Kitley Public Library.

In January. Helen Kilborn resumed the role of Catering Convenor and led the billeting group in planning the many dinners and receptions - the United Empire Loyalists, the Retired Teachers (3) and the Rotarians. We are very grateful for the help given to us by our menfolk (United Church Workers).

We are entering our 15th year of holding CPHC lunches. These folk are so appreciative of the food that is served and the time spent visiting with each other.

In partnership with the Pastoral Care Team, the creation of the prayer shawls have become part of our UCW initiatives. Since the Prayer Shawl Ministry, began in the fall of 2013, we have given 47 shawls to those in need of courage, strength, peace and love. We are so very grateful for all the thank-you notes that we have received.

Some of our members attended the World Day of Prayer service in Athens and the UCW Fall Rally at Christ Church in Lyn.

In May, some of our ladies planned and led a UCW worship service.

On a sad note, we mourned the loss of May Cutler, a very special lady. We were so pleased to be able to serve a luncheon following her funeral. At our UCW Christmas worship service, May was honoured with a beautiful eulogy given by Myrtle.

Several kitchen items have been purchased - a stove, meat slicer and tea & coffee servers. These have made life in the kitchen so much easier.

So many of our activities have become traditions - our Mothers' Day Tea in May & Christmas Bazaar in November, the packing and delivery of Cheer Baskets and poinsettias in December, Friendship Bags delivered throughout the year and our year-ending UCW Christmas dinner, catered by Ray Bower and his staff.

2014 has been an extremely busy year for us.

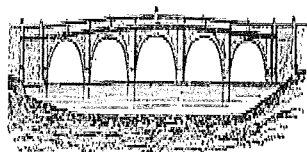
I thank each and every one of you for all that you have done and for all that we have accomplished.

Let us learn from yesterday, live for today and hope for tomorrow and may 2015 enthuse us with renewed energy.

Respectfully submitted,
Susan Blunt, President
December 2014

ADDENDUM to UCW Report 2014

Over the year, we continued to collect used stamps, Campbell Soup labels, milk bags for the creation of sleeping mats until they could not be collected anymore when our outsource ceased creating, milk sleeves for the MS Carnation campaign, Canadian Tire money for Camp Quinmolac, 52 pairs of mittens and some hats and scarves for the Athens Food Bank Christmas hampers in addition to supporting Council initiatives and the wider church's Mission and Service Fund.



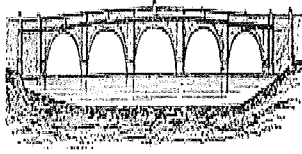
2014 UCW FINANCIAL REPORT
for the period January 1 – December 31, 2014
Page 21

Receipts		Expenditures	
Catering	3290.00	Committee of Stewards	4400.00
CPHC Catering	2420.00	Misc. Expenses	1844.09
Christmas Bazaar	1867.65	Mission and Service	1500.00
Spring Bazaar	1218.25	Donations/Gifts	1250.00
Donations	735.00	Student Bursaries	1000.00
Yard Sale	438.30	Caterings/Bazaar/Lunches	950.22
Cash Float Returns	400.00	Plan Canada	456.00
UCW Collection	236.05	Floats	400.00
UCW Dues	90.00	Cheer Baskets 2013	104.60
Calendar Sales 2014	60.00	Dues	95.00
Birthdays/Anniv.	23.90	Bank Account Fees	50.00
		Cheer Baskets 2014	54.15
	10779.15		12104.06
Balance 12/31/13	6276.29	Balance 12/31/14	4951.38
	17055.44		17055.44

Donations And Gifts	
Gift Card	50.00
Cdn Aid for Chernobyl	100.00
MapleView Lodge	200.00
Sherwood Park Manor	200.00
Interval House	200.00
Athens Food Bank	500.00
	1250.00

UCW Fundraising Account	
Balance January 2014	995.92
Deposits December 2014	2.00
	997.02
Balance 12/31/2014	997.02

Respectfully submitted
Jacqueline Walker
January 2015



2014 Report of the Presbytery Representative

Page 22

2014 Summary of Accomplishments and Activities

As the Addison appointed representative, I attended and actively participated in all full court meetings of Four Rivers Presbytery through out 2014. I reported back from these meetings to the Athens Addison Official Board until August and then to the Addison Council from September until December. I photocopied all Four Rivers Presbytery minutes and added them to the white binder in the church hall.

As a member of the Four Rivers Presbytery, it is our responsibility to share our talents on committees of the Presbytery. As such, I am on the Pastoral Relations Committee and also a team member for Pastoral Oversight visits.

I attended the Bay of Quinte Conference "Plugged In" in May near Oshawa. I reported back on the activities, discussions on church structure and budget issues which were a large part of the three day event. I also spoke about the Rural Life BBQ and the Moderator Gary Patterson's talk on the future of the United Church in Canada and the role that Rural Churches will play.

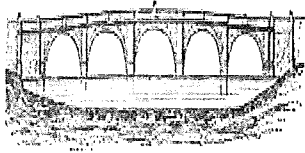
As the Four Rivers Presbytery representative from the new Addison Pastoral Charge, I continue to represent our church in the wider community. As such, I attended the Fall Advance- a Stewardship gathering of the Bay of Quinte Conference in Belleville in October. This allowed Addison Pastoral Charge exposure to people from other Presbyteries within the Bay of Quinte Conference giving them insight into who we really are and about our ministries. This was important so that our name is not just associated with (or your) Athens anymore.

In December, the Executive of the Four Rivers Presbytery elected me as their representative to the Mission & Stewardship Committee of the Bay of Quinte Conference. I am very humbled by this appointment and see this as a direct result of our caring about Out Reach.

2015 Goals/Projects/Objectives

I plan to continue to participate in and share my talents with the Four Rivers Presbytery and wider church in 2015. I look forward to continuing to sharing my experiences, challenges and rewards working in the wider church brings.

Respectfully Submitted
Charlotte Hoy
January 2015.



2014 Team Members

Ray Cutler, Allan Hayes, Elvie Clarke and Alex Whitehorne, the latter being the Council representative.

Subcommittee

Ways and Means

2014 Summary of Accomplishments and Activities

We met as a team and proceeded to make a list of the most pressing jobs to be completed this year. There are more things to add to the list next term as funds become available. This has been a successful and busy year. Thank you to those who helped in any way for our success.

Projects Completed:

The painting of the hall roof

Replaced the door and casing in the hall to the Church alleyway

Insulated and replaced a hall window with a bookcase

Stripped, sanded and resealed X3 the hall floor

Cleaned out storage shed and replaced new door and casing

Cleaned out storage cupboard in kitchen and built shelves to store coffee urns off kitchen counters

Cleaned up office and storage (disposed of tables and chairs that were damaged)

Septic pumped X 2 (once in the spring and once in November)

2015 Goals/Projects/Objectives

Flower bed with signage in front parking lot

Paint entrance into building

Repair and paint kitchen roof

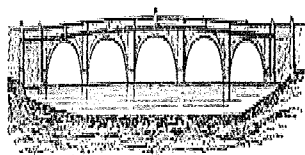
Replace heaters in hall

Change windows in hall and kitchen

Respectfully submitted

Alex Whitehorne

December 2014



2014 Ways and Means Report of the Property Team

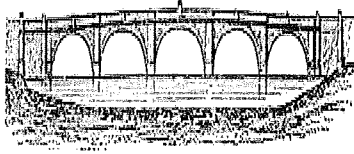
Page 24

2014 Summary of Accomplishments and Activities

A new event for fundraising for the Building Fund was started. A euchre ran from April until December 2014. Lunch was served at 6 pm with Euchre starting at 7 pm. The entrance fee was \$5.00 per person. There were others who came to knit, do puzzles and play games for the same fee. The prizes for High Gent and High Lady were determined only on the number of players playing euchre. A ticket for draws was given out when folks registered for 3 male and 3 female prizes drawn at the end of the night. Profit for the Euchre was \$554.00 (according to Treasurers Report consisting of \$534.00 proceeds and \$20.00 donation). We had Rylan and Emma Miller play euchre with us, as our youngest but no one would own up who was the senior player. Thanks to those who assisted in lunches or worked. As well as being a fundraiser for the Church, it was an event that drew folks in where we shared fellowship, food and laughter of all ages. Even those who were rusty and hadn't played in years were successful and good sports.

The other fundraiser that we were involved with was the 'Smoker Roast Beef Dinner'. The profit from this event was \$1624.60. Thanks to all the ladies who made pies or who assisted in any way. Communication and teamwork do make events a success.

Respectfully submitted
Sharon Whitehorne
December 2014



2014 Team Members

Robin Hoy, the latter being the Council Representative and Treasurer

Subcommittees under the Administration Team

M and P Committee

The Trustees

2014 Summary of Accomplishments and Activities

Supported the Board of Stewards and subsequently the Church Council by maintaining all activities/records as required associated with the receiving of donations etc and the paying of expenditures for the following Charge Accounts; the General Fund, the Building Fund, the Memorial Fund, the M and S Account and the Special Projects Accounts

Completed and submitted GST returns for the financial years 2010, 2011, 2012, 2013

Completed and submitted the 2013 Charity Tax Return

Maintained minutes of meetings once Church Council was in place and strived to get the draft minutes out within the two week time frame given by Council while facilitating the update from Council for the Sunday bulletin following the Council Meetings

Facilitated hall rentals for 2014

Worked with the National Office departments in the setting up of required accounts for the new Pastoral Charge

Drafted and sent letters to the community partners in terms of the new Pastoral Charge asking to remain partners with the Athens Food Bank, the Athens Ministerial Association and to continue services as part of the Maple View Lodge roster

Completed the set up for ADP

Coordinated the setting up of our internet service with My High Speed Networks in December 2014

Completed requirements for the music licensing with CCLI and Licensing for 2015

2015 Goals/Projects/Objectives

Complete video licensing requirements for 2015 with the Bay of Quinte Conference

Complete the draft bylaws for the Church Council in the first quarter of 2015

Continue to support the Church Council Structure by fulfilling the duties of Secretary and Treasurer

Increase the visibility of the visitor envelopes by moving them to the pews when we move back to the sanctuary in the spring

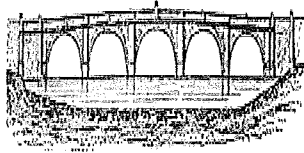
Complete the 2014 GST/HST return

Complete the 2014 Charity Tax Return

Complete the required paperwork from the National Office

Organize in conjunction with Bay of Quinte Conference personnel a mission statement developing seminar for council in the spring of 2015

Respectfully submitted
Robin Hoy
January 2015



2014 Annual Report Of the Trustees

Page 27

2014 Team Members

Helen Kilborn, Allan Hayes, Alex Whitehorne, Jack Blunt, Reverend Kathi Zwicker (till August 2014) and Reverend David Spivey (September 2014 -)

2014 Summary of Accomplishments and Activities

With Marie Stacey's passing, a replacement trustee was required. Alex Whitehorne was elected.

A copy of the Responsibilities of a Trustee Handbook was given to each Trustee.

Two Trustees were present at the August meeting at Mary Rae Knapp's to discuss the disposition of the Athens - Addison Pastoral Charge Investment . Addison's portion was to be approximately \$20,000 (20%). The remainder of the Addison Trustees were informed in September of the decision.

On Sunday December 7th, the Addison Congregation approved the trustees proposal to invest the \$20,000 in short term (2years or less) preferred shares at approximately 4.5 to 5.5%.. A. Whitehorne and J. Blunt met with RBC Dominion Securities on December 16th.

The existing trustee GIC at RBC is currently \$13,010 as of October 2014 which is. due to mature on June 16, 2015 @ 4.25%.

Respectfully Submitted
Jack Blunt
December 2014

2014 Report of the Ministry and Personnel Team

2014 Team Members

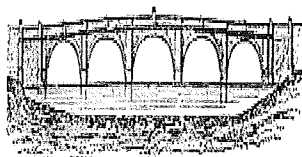
Jack Blunt, Alex Whitehorne and Vivian Alexander

2014 Summary of Accomplishments and Activities

Members attended an M and P training in Elgin in early November 2014

2015 Goals/Projects/Objectives

To complete position descriptions for Caretaker, Treasurer, Organist and Bulletin Secretary and position reviews



**COMMITTEE STRUCTURE AND MEMBERSHIP 2015
ADDISON UNITED CHURCH**

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MINISTRIES

Worship Team	Susan Blunt (C), Allan Hayes , Helen Kilborn and Charlotte Hoy
Pastoral Care Team	Myrtle Johnston (C), Mary Pagnello and Marion Miller
Church in Action Team	Linda Delaurier (C), Myrtle Johnston and Charlotte Hoy
Congregational Life	Jennifer Greenham (C) and Myrtle Johnston
Womens Ministries	Ruth Blanchard (C), UCW Rep

MINISTRIES SUPPORT

Property	Alex Whitehorne (C), Allan Hayes, Elvie Clarke and Ray Cutler
Ways and Means	
Admin/Treasurer	Robin Hoy (C)
Trustees	Jack Blunt (C) Allan Hayes, Helen Kilborn , Alex Whitehorne and Reverend David Spivey
M and P	Jack Blunt, Alex Whitehorne, and Vivian Alexander
Presbytery Rep	Charlotte Hoy (C)
Nominating Committee	Susan Blunt, Robin Hoy and Helen Kilborn
Pastoral Charge Supervisor	Reverend David Spivey (C)

(C) – Representatives to Church Council

Respectfully submitted

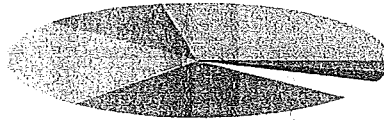
Susan Blunt, Robin Hoy and Helen Kilborn
January 2015

Financial Forecast and Projected Revenue for 2015
Addison United Church

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2014 Contributors and Donations

01 % ■
\$1 - \$250
11 % ■
\$251 - \$500
25 % ■
\$501 - \$1000
25 % ■
\$1001 - \$2000
3 % ■
\$3001 - \$4000
0 % ■
\$4001 - \$5000
3 % ■
Over \$5000



Category of Revenue	Projected 2014	2014 Actuals	Projected 2015
Balance forwarded	344.72	344.72	5633.54
Donations by Envelope	15348.00	21449.33	22000.00
Receipted Donations	2000.00	1481.91	1000.00
Loose Offering	650.00	858.90	500.00
Initial Offering	15.00	15.00	-----
UCW Annual Donations	3800.00	2800.00	3500.00
Interest	.04	.02	-----
Use of Hall	750.00	464.16	500.00
PAR	7201.00	7954.00	7200.00
Annual Chicken BBQ	1000.00	1000.00	1000.00
Roast Beef Dinner	1000.00	1626.35	1500.00
GST	1057.25 (2011)	1057.25 (2011)	750.00
Return from Charge Operating Fund	7100.00	5818.51	-----
Blessing and Balloons	1500.00	493.45	-----
Memorial Hymn Sing	1000.00	235.00	350.00
Investment Income		-----	1000.00
TOTAL	42768.01	45598.60	44933.50

2014 p. 29-31
Financial specifics are available by contacting the
Admin Chair

46 % ■ Worship
20 % ■ Pastoral Care
17 % ■ Congregational Life
11 % ■ Church In Action

MINISTRIES BREAKDOWN



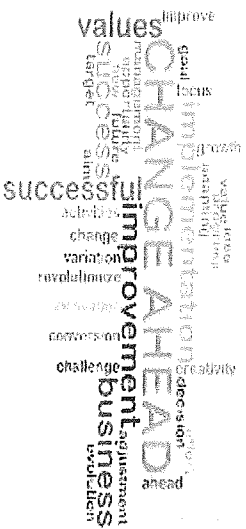
Ministries 2014 Actual
Worship \$17440
Pastoral Care \$ 9864
Congregational Life \$ 6461
Church In Action \$ 4335

Ministries Proposed 2015
\$15833
\$ 8949
\$ 5851
\$ 3787

Ministries	2014 Budget	2014 Revised	2014 Actuals	2015 Proposed	
Worship	500.00	250.00	176.07	450.00	
CL and CG	400.00	300.00	81.20	300.00	
Pastoral Care	200.00	200.00	106.13	300.00	
Church In Action	400.00	350.00	206.44	450.00	
Church Structure					
Central Charge	26766.00	15613.50	15613.50	-----	
Administration	500.00	1000.00 *	995.23	1750.00	
Telephone	1000.00	750.00	700.42	1000.00	
Internet Wifi	-----	750.00 **	120.90	1000.00	
Licensing	-----	-----	155.00	250.00	
Personnel					
Caretaker	1200.00	1080.00	1080.00	1200.00	
Honorariums	980.00	900.00 ***	975.00	1470.00	
Pulpit Supply	400.00	2000.00	661.41	13000.00	
Presbytery Rep	200.00	200.00	50.00	200.00	
Shepherding Ministry		13000.00	5991.00	-----	
Property					
Hydro	5000.00	5000.00	5759.22	6000.00	
Insurance	2900.00	2800.00	2752.00	3000.00	
Pump Service	450.00	450.00	430.00	450.00	
General Repairs	600.00	1100.00	762.14	1200.00	
Snow Removal	400.00	400.00	1175.20	750.00	
Carpet Cleaning	-----	-----	-----	250.00	
Misc.	-----		-----	1000.00	
Presbytery Assessment	-----	400.00	309.44	1300.00	
CAM	-----	-----	-----	500.00	
	41896.00	46543.50	38100.30 (82%)	34420.00	

APPENDIX 1

The Behavioral Covenant of Addison United Church



GUIDELINES FOR HONORING DIFFERENCES

We will listen to each other in order to build understanding:

Compassionately; without judgment, with empathy and in an active way. In an active way means asking for clarification and reflecting back what we've heard while letting the others know that we're paying attention to them by using positive body language

We will share with each other:

With integrity, using specific language and avoiding generalization; articulating our truth clearly; speaking at a volume that can be heard; waiting to speak until the other person is finished; honestly; with humor when appropriately and from our own experience while refraining from speaking on behalf of others

When we disagree, we will:

Have a conversation and share directly with the people with whom we have concerns using the sharing and listening guidelines of this covenant; separate the issue from people; try direct communication and if that does not work go to a

trusted person; make use of available Conference conflict resources if the first two steps do not work; always assume the best of intentions; remember our common goals; look for common ground; agree to disagree when necessary and work towards resolution instead of victory

When we are striving to make a decision together, we will:

Take time to pray; work toward consensus (a decision that the whole group can live with); be willing to allow the time necessary to build consensus; be participatory by ensuring that the voices that need to be at the table are at the table and participate and communicate with those people who are affected or impacted by the decision; be informed (come to meetings ready for discussion by reading pre meeting materials if available and talking to others if required pre meeting); be transparent by communicating decisions and processes; trust committees to do their ministry and take ownership of the decisions, act on it and move on

When we feel that someone is not living up to the promises of the covenant we will:

Use the conflict steps above; share our truth honestly and gently and assume the best intentions and remember that the person is likely not doing it intentionally

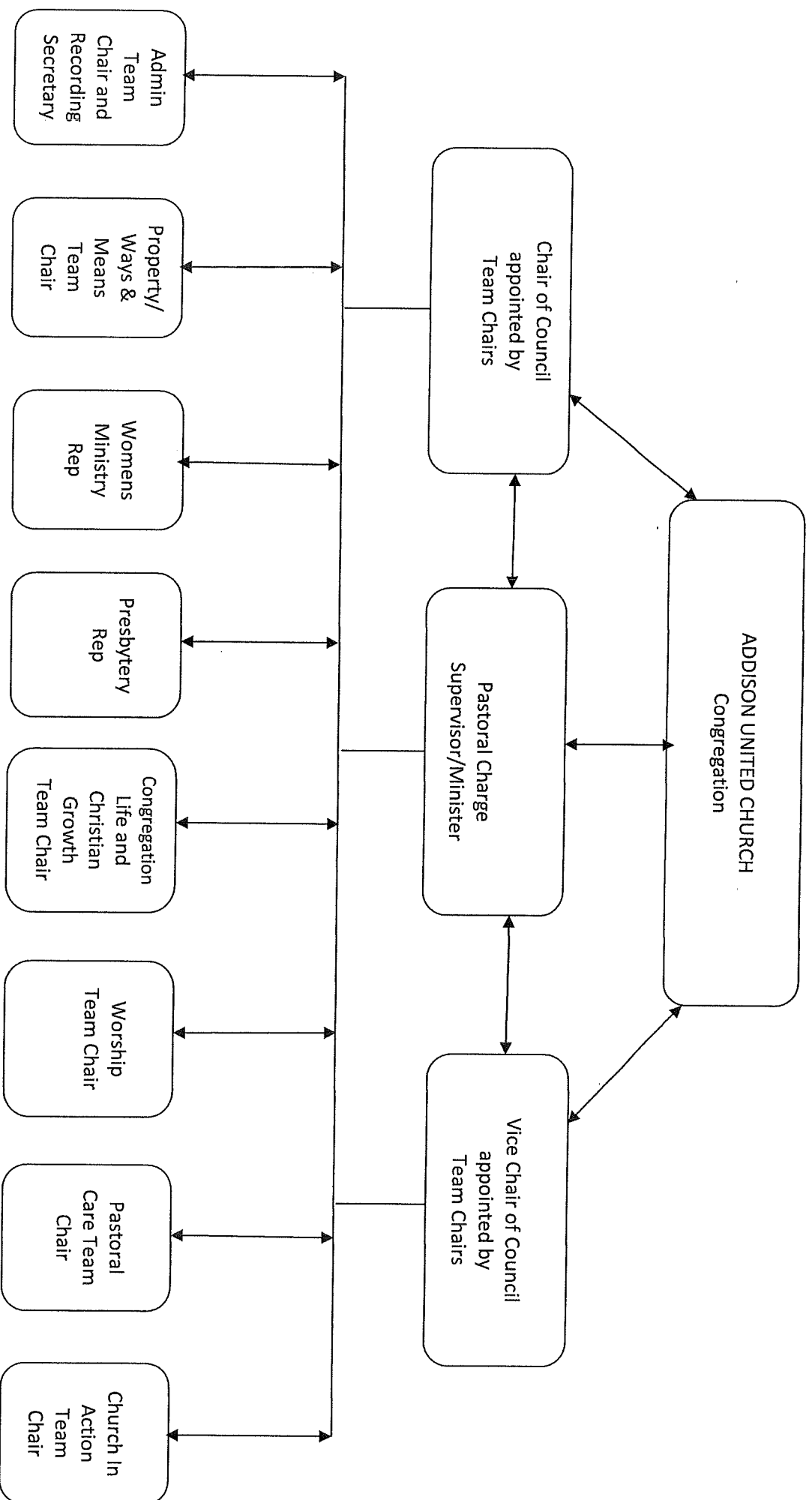
Approved for use by the Addison United Church Council on November 4th, 2014 at all church meetings or activities

Alex Whitehorne	Date
Interim Chair	

Developed using the principles of the Bay of Quinte Conference's CAM 2010 Turning Points Behavioral Covenant

November 2014

APPENDIX 3 ADDISON UNITED CHURCH COUNCIL ORGANIZATIONAL CHART



APPENDIX 2
United Church of Canada
Organizational Chart

