

ANNUAL REPORTS



**OF THE
ADDISON UNITED PASTORAL CHARGE
FOR THE YEAR ENDING
DECEMBER 31, 2016**

"With God's presence, watching seeds sown by us growing in our community"



*Surely God
is in this place!*

~ Help me notice! ~



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Minutes of the February 7th, 2016 Annual Meeting
For the year ended December 31, 2015
Addison United Church

The annual meeting of the Addison United Pastoral Charge was held in Fellowship Hall at the call of the Council for the purpose of receiving the annual reports of the committees .

Prior to the annual meeting the following motions were received:

Nomination for Congregational Chair

Moved by Susan Blunt

Seconded by Helen Kilborn

that Robin Hoy be appointed chair of the congregation for 2016 CARRIED

Nomination for Congregational Recording Secretary

Moved by Susan Blunt

Seconded by Myrtle Johnston

that Charlotte Hoy as she is church secretary, be appointed recording secretary of the congregation for 2016 CARRIED

Motion For Adherents to Vote

Moved by Robin Hoy

Seconded by Jennifer Greenham

that adherents be allowed to vote at this meeting on temporal matters CARRIED

The meeting was called to order at 12:10pm by Following the preliminary details of this meeting ,Myrtle Johnston led a meaningful memorial followed by two minutes of silence for Kay Brady and Kathleen Hardsand Hay the meeting was began.

A quorum was present and an attendance sheet was sent around.

The meeting opened with prayer by Reverend Spivey followed by a review of the Behavioral Covenant read by Charlotte Hoy.

Minutes of the 2014 Annual Meeting

Moved by Jennifer Greenham

Seconded by Myrtle Johnston

that the minutes of the 2014 Annual Meeting be approved as circulated. CARRIED

Receiving of the Annual Reports of the Addison United Pastoral Charge

1. Pastoral Charge Supervisors Report reviewed by Rev David Spivey
2. Worship Team report reviewed by Susan Blunt
3. Pastoral Care Team report reviewed by Myrtle Johnston
4. Congregational Life and Christian Growth report reviewed by Jennifer Greenham
5. Church in Action Team report reviewed by Linda Delaurier
6. Addison United Church Womens' report reviewed by Susan Blunt
7. Addison United Church Womens' financial report reviewed by Jackie Walker
8. Addison United Church Women's fundraising Cookbook account reviewed by Susan Blunt
9. Presbytery report reviewed by Charlotte Hoy
Moved by Jennifer Greenham
Seconded by Susan Blunt
that the ministry reports of the Addison United Pastoral Charge be accepted as circulated and reviewed CARRIED

10. Property/Ways and Means Team report reviewed by Robin Hoy
11. Administration report reviewed by Robin Hoy
12. Trustees report reviewed by Jack Blunt
Moved by Jack Blunt
Seconded by Vivian Alexander
That Jennifer Greenham replace Alex Whitehorne on the Trustees CARRIED
13. M and P report reviewed by Vivian Alexander
14. Committee Structure for 2016 reviewed by Helen Kilborn
Moved by Helen Kilborn
Seconded by Susan Blunt
that the Committee Structure for 2016 be accepted as reviewed. CARRIED.

Moved by Myrtle Johnston

Seconded by Helen Kilborn

that the ministry support reports of the Addison United Pastoral Charge be accepted as circulated and reviewed CARRIED

Helen Kilborn took this time to extend a heartfelt Thank You to all the people who work so hard to keep our Church running and to be such a positive presence in the community

Minutes of the 2014 Congregational Meeting
Addison United Church
February 7, 2016

15. Charge Financials for 2016 report reviewed by Robin Hoy

Moved by Robin Hoy

Seconded by Ray Cutler

that the charge financial reports of the Addison United Pastoral Charge be accepted as circulated and reviewed CARRIED

16. 2016 Budget reviewed by Robin Hoy

Moved by Robin Hoy

Seconded by Susan Blunt

that the 2016 proposed budget of the Addison United Pastoral Charge be accepted as circulated and reviewed CARRIED

17. Mission and Service Report reviewed by Charlotte Hoy

Charlotte took this time to extend a heartfelt Thank You to everyone for their generosity in the past year.

Moved by Charlotte Hoy

Seconded by Vivian Alexander

that the 2016 Mission and Service Objective of \$4500 be approved CARRIED

Correspondence A Thank You card was read from the Athens Food Bank.

New Business

Alan Hayes asked about Property Committee and the electrical concern. Chair Robin Hoy replied that Council as a whole was Property Committee for 2016 as no one had come forward to the repeated request in the November/December bulletins. The electrical concern was the repeated power outages when standing heaters were plugged in by the organ and piano. Council feels there is a need to check this out on Alex Whitehorne's recommendation by a certified electrician for Insurance purposes. The Council recognizes Alan Hayes was an electrician and of all his many years of faithful electrical work for Addison Church. This is not meant as a slight or an insult to Alan as an electrician but a Fire Marshall request for any Insurance issue which might or might not arise.

Minutes of the 2014 Congregational Meeting
Addison United Church
February 7, 2016

New Business Cont'd

Ray Cutler asked some questions concerning 2015 building projects, repair of the front doors of the church, Ways and Means and Euchre. Chair Robin Hoy and members of Council answered his questions as able. Building projects from 2015 of the upstairs shelving and storage will take place when the weather warms up as it is much too cold upstairs to work now. Concerning the problem with the Front doors, this will be on Council agenda for March. Euchre money pays for the water testing it is not a fundraiser for the church operating costs. The only fundraiser as such, is the Chicken BBQ and the Pork BBQ and these are mostly sponsored by two (2) people. Council feels that with no real fundraising a Ways and Means Committee was not required as a Committee. **Chair Robin Hoy reiterated that the Council is very transparent and open about any information. Council notes are attached to the Sunday Bulletin Announcement sheet the Sunday following the Council meeting and the Council Minutes are posted on the Church Board in the Hall. Please read them! It was reiterated that all major decisions will come to the Congregation as per Addison past practise and under the guidelines of the United Church Manual.**

Helen Kilborn spoke up about how she is happy with how our church family is moving forward after all the turmoil we have had. She said "I want to quote from my Grandmother Taplin who came to this church all her life and said: " You can't give to the Lord but that He will give it back to you and more!!"

Reverend Spivey closed the meeting with a benediction and the meeting was adjourned at 1:05 pm.

Robin Hoy, Chair

Charlotte Hoy, Recording Secretary

In Attendance (taken from circulated Attendance Sheet) Robin&Charlotte Hoy, Ray Cutler, Myrtle Johnston, Linda Delaurier, Marion&Karl Miller, Margaret Coote, Vivian Alexander, Ruth Blanchard, Helen Kilborn, Jackie Walker, Elvie Clarke, Allan Hayes, Jennifer Greenham, Jack&Susan Blunt, Mary Pagnello, Reta& Aden Freeman, Ruth Chapin, Elaine Farley, Ray Bower, Leroy Mowat and Reverend David Spivey.

Minutes approved at _____ on the _____ day of _____ 2017



Pastoral Charge Supervisor's Annual Report for the year 2016

I'll begin by saying thank-you to the Addison Pastoral Charge and to the Four Rivers Presbytery for allowing me to continue in this role for another year. It has been a privilege, and a very enjoyable one. As part of that role I have been glad to represent Addison United Church on the Athens Ministerial Association and to participate actively in several ecumenical events.

As I have observed things, 2016 has been marked by a profound but subtle shift in the way Addison United Church relates with the Church at large. This congregation has discovered a real gift that it can offer to both smaller and larger churches within the Presbytery and beyond: first, an idea that might help smaller churches survive the epidemic of rural church closures, and second a new form of outreach ministry that larger, regularly staffed churches can share with others. PSIA, or "*Pulpit Supply In Absentia*" is gaining traction and attracting a lot of interest in Four Rivers Presbytery and beyond. Even at the level of General Council this unique way of delivering worship resources to congregations which cannot afford ordained or designated lay ministers is being explored.

They say that "*necessity is the mother of invention*", which is often very true, but it is not quite as easy as merely superimposing one system or process onto just any struggling situation and expecting that it will be a success. Addison has a unique history. During that history, which has not always been easy to negotiate, it has learned critical lessons about rural ministry; about self preservation; about being realistic in terms of who you are and what you can do; about how vital an element generosity is in maintaining stable communities; about recognizing the gifts and talents of its membership and its neighbourhood and tapping into them for mutual support; about local, regional, and universal outreach and how simple it is to be involved in all three. Not every church has learned these lessons. Some are simply afraid of dying and want something that will prop them up for a while longer. Somehow the essence of this historic learning must be part of what is passed on. I am excited about where Addison United Church finds itself at the beginning of 2017, and where it will be a year from now – and who might opt to share its journey.

I'll end on a lighter note. Somebody described one church I served as "*the eating-est church in the Presbytery*". But Addison beats that. I consulted the Concordance to the Good News Bible and counted more than 800 references to the word "**eat**". There are just over 300 for "peace" and "love" respectively, and just over 200 each for "hope" and



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"joy". To paraphrase one saying, *"The family that eats together stays together"*. At Addison those times when the family eats together have become sacred, and those who come to share pot-luck and Simple Fare are drawn into that sacred fellowship. That is another reason I find this role so enjoyable and fulfilling. God bless you in your ministry.

David Spivey, Pastoral Charge Supervisor



Summary of Accomplishments for the Worship Team in 2016

We were once again privileged to have Reverend David Spivey as our Pastoral Charge Supervisor. He conducted all our Communion Services and led us through the Advent season. He did a Pulpit Exchange with Rev. Takhoui so that she was able to be with us to celebrate the second anniversary of our Pastoral Charge.

We are so very grateful to the following: The Reverends Kathy and Tom Walton for leading us through the Lenten season and Rev. Tom for returning for Thanksgiving, to Rev. Dr. Heather Froats for her Sunday afternoon service, to Barb DeJeet, Norma Wrightly, Lillian McNamee, Sue Hutton and Janet Clapp for their lay leader services. I believe we truly enjoyed the variety of services that these people brought to Addison.

There were special services held – Stewardship breakfast and service, an Ash Wednesday pancake supper and service, a Remembrance Day service led by Ruth Chapin, 3 Maple View Lodge services and a Candlelight service. We have also started PSIA services (Pulpit Supply In Absentia)

Our Sunday bulletin and our procedure for collecting the offering on Sunday was revised. People place their offering on the plate when they arrive for the service. The dedication of the offering is now held at the beginning of the each service.

The second Sunday of each month is designated Food Bank Sunday.

A beautiful wall hanging, made by Jeannie Barrington, was dedicated and prayer shawls and baby shawls were blessed at many of our services.

To those within our church family who planned and led worship, to the scripture readers, Communion servers, greeters, the decorators and undecorators, the candlelighters, we say a big thank you. I would also like to acknowledge Erma Seabrooke and her wonderful gift of music. We do enjoy playing together.

I believe 2016 was a great time to be a part of God's family.

Respectfully submitted,
Susan Blunt



Summary of Accomplishments for the Pastoral Care Team in 2016

MISSION - to provide comfort and caring to past and present members of our Pastoral Charge and to others in the community who are unable to regularly join us in church activities

In 2016, our team was greatly strengthened when Vivian Alexander joined Myrtle Johnston and Mary Pagnello. We welcome her input and ideas.

Early in the year we redid our list from the previous year, to ensure that all those needing continual contact would receive cards and visits.

In addition, we have sent sympathy and get well cards to others in the church family and community when the need arose. "Thinking of you" cards have been sent to others beyond our own church family when we felt they might bring comfort. We have had feedback showing that this action has been appreciated.

We accompany Susan to Maple View Lodge when Addison United Church is on their roster for the church service.

37 Prayer Shawls have been given in 2016 to a wide range of people.. Susan and others in the UCW have been responsible for ensuring that there is always a supply of these ready when the call comes. A new initiative to this ministry was 19 baby shawls that were made and delivered to Kingston General Hospital's NICU.

On October 5th, we attended a Pastoral Care workshop in Frankford presented by the Bay of Quinte Conference UCW. The purpose of the workshop was to help the attendees gain a better understanding of what Pastoral Care is all about. A number of handouts were available. One of the most stressed items was the need to respect the confidentiality of those we contact and that sharing their identities through lists and reports is unwise.

The Pastoral Care team attempts to willingly fill in any task that arises within the church as needs arise.

Respectfully submitted
Myrtle Johnston



Summary of Accomplishments for the Church in Action Team in 2016

The Addison Church in Action team experienced another busy year. We continue to strive to be a greener church with blue box recycling, composting, organic gardening and using real plates and cutlery for all events. Our box gardens continue to be a point of interest in the community at large while providing supplementary food to our lunch and dinners.

Many people from the community participate in the Rural Coffee Break's coffee and donated donuts from Willard's Bakery. Laughter is always present as the conversation is lively covering many varied topics. Our Coffee Break is a prime example of rural ministry at work – a wide range of people drop in and become friends. **This is NOT a fund raiser** but a partnership of the wider church of people helping people!

The Simple Fare luncheon provides a nutritious meal on the third Thursday of every month. There is a donation jar off to the side if any one wishes to donate. Any leftover food is packaged and given to people with needs within the community. Once again **this is NOT a fundraiser** but a food and fellowship gathering for our community helping those who need or want it.

The Church in Action team also took on the Euchre and Games Night in the past year. Euchre attendance seems to be climbing as more people become aware of the friendly and non-competitive atmosphere. It is a pleasure to listen to the talk and laughter over a friendly game. The proceeds from Euchre are used to pay for the water testing and prizes. The door prizes vary each month but the top money prizes stay the same.

The free Games night, the next Saturday starts with potluck followed by people deciding what games they want to play. People from the wider community are very keen to come and have a good time. We generally have one or two young people participate which is a nice sign. A variety of different games, puzzles and coloring goes on each month.

All the donations from Coffee Break and Simple Fare after expenses is given away!! By expenses we mean cost of supplies (meat, coffee, utensils etc), 10% goes for the heating of the hall and all the rest of the money was dispersed around the local community, the Bay of Quinte Conference, Canada and South America. The list is as follows: Athens Food Bank, Guatemala Stove Project, Old Hay Bay Church windows,



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Susan Shirley Project, Loaves & Fishes and six (8) projects listed in the Gifts of Vision catalogue of the United Church of Canada. A total of \$ 1900.00 was divided in 2016. We will continue to strive to make a positive difference in our little community and beyond. Through Jesus Christ may we continue to serve, share and shine!

Respectfully Submitted

Linda Delaurier



Summary of Accomplishments for the UCW in 2016

The first Thursday of the month except for January, July and August, a dinner was prepared and served for the CPHC. This has been ongoing for 16 years and has proven to be a very important event for seniors in our community.

Once again, the knitting and crocheting of prayer shawls has been a very special ministry. In partnership with Pastoral Care Committee, we delivered 37 prayer shawls to those in need and 19 baby prayer shawls to the NICU at Kingston General Hospital for stillborn babies and those who don't survive their time in the unit.

We prepared and served dinners to the Retired Teachers, the Rotary Club and the United Empire Loyalists.

Our Mother's Day Tea, Fall Bazaar and Yard Sale were very successful. Proceeds from the latter were designated to our Prayer Shawl Ministry.

We were gifted with a prayer shawl rack by Ray Bower with great appreciation.

Several of our ladies knitted Izzy dolls and these have been given to Karen O'Connell.

We joined with Toledo for the World Day of Prayer service in March and some of our ladies attended the UCW Fall Rally held at Wall Street United Church. We will be hosting the World Day of Prayer service in March.

A new refrigerator has been purchased.

Poinsettias and Cheer Baskets were packed before Christmas and delivered to those in need in our community.

Ongoing projects included: collecting stamps, Campbell soup labels, 300 milk sleeves for the MS Society, coordination of 10000 milk bags for the sleeping mats program and Friendship Bags.

With very special thanks to Ray Bower and his man crew, we enjoyed a very special Christmas dinner, at which time we presented the Food Bank with 180 pairs of socks for Sock Mountain.

At this time, I would like to thank everyone who gave their time and talent to making 2016 a very successful year – to our executive for agreeing to another term in office, to Ruth Blanchard for allowing us to meet in the Elizabethtown - Kitley Library, to the men of our church family and to those outside of our congregation. We needed you all. Let us learn from yesterday, live for today and hope for tomorrow.

Respectfully submitted,
Susan Blunt, President



Summary of UCW Financials in 2016

Receipts		Expenses	
Catering	2872.00	Addison United	2815.00
CPHC Catering	2400.00	Donations and Gifts *	2225.41
Christmas Bazaar	1707.30	Miscellaneous Supplies	2159.87
Mothers Day Tea	1379.60	Misslon and Service	1500.00
Donations	525.00	Student Bursaries	800.00
Cash Float Returns	505.00	Caterings/Bazaars	724.19
Refrigerator Refund	399.50	Floats	505.00
Yard Sale	361.05	4 Rivers Presbytery Student Bursary	500.00
UCW Collections	236.10	Plan Canada	468.00
Used Book Sales	146.10	Dues	126.00
UCW Dues	126.00	Cheer Baskets	48.23
Birthdays/Anniversaries	24.00	Bank Account Fees	48.00
	10681.65		11919.70
Return of 2015 Cheque – stale dated	200.00		
	10881.65		11919.70
Balance as of December 31, 2015	5274.09	Balance as of December 31, 2016	4236.04
	16155.74		16155.74
		Donations and Gifts *	
		Athens Food Bank	500.00
		Red Cross – Alberta Fires	500.00
		Church Window Project	500.00
		Sherwood Park Manor	200.00
		Maple View Lodge	200.00
		Interval House	200.00
		World Hope Canada	50.00
		Gift Card	50.00
		Blanket	25.41
			2225.41

Respectfully submitted
Jacqueline Walker, Treasurer



Summary of Accomplishments for the Presbytery Rep in 2016

As the Addison appointed representative, I attended and actively participated in most of the meetings of Four Rivers Presbytery through out 2016. I reported back from these meetings to the Addison Council from February until December. I photocopied all Four Rivers Presbytery Executive and Full Court minutes and added them to the white binder in the church hall. I have been learning information on the Remits so that I can answer questions concerning the new church structure as we get ready to vote.

As a member of the Four Rivers Presbytery, I am still on the Pastoral Relations Committee and also a team member for Pastoral Oversight visits. I participated in one (1) Pastoral Oversight visit in 2016.

I attended the Bay of Quinte Conference Annual Meeting titled "Do We Dare" in May in Pembroke. A lot of ideas from the 49th General Council around new Church Structure, Remits and budget issues were a large part of the three day event. I also spoke to many people about our Church Idea outside the box. I also listened to what other Rural Churches are feeling and what they are saying.

As the Four Rivers Presbytery representative from the Addison Pastoral Charge, I continue to represent our church in the wider community. As such, I attended the Stewardship Festival in April. I reported back on how to better use resources available to us for M&S. At this event I had the opportunity to explain how our Church pulpit supply works to the Moderator Rev J Cantwell. This is very important ongoing networking. As part of the Pastoral Relations Team, I also attended a training on the new process of JANAC & Search. Although we are not looking to use this, it will allow me to help other churches in the process.

This allowed Addison Pastoral Charge exposure to people from other Presbyteries *within the Bay of Quinte Conference and beyond, giving them insight into who we really are and about our ministries.*

2017 Goals/Projects/Objectives

I plan to continue to participate in and share my talents with the Four Rivers Presbytery and wider church in 2017. I look forward to continuing to sharing my experiences, challenges and rewards working in the wider church brings to our Pastoral Charge.

Respectfully submitted

Charlotte Hoy, Rep



2016 Summary of Accomplishments and Activities for the Property Portfolio

2016 was the first year that the Property portfolio was under the direction of Council as a whole and with the efforts of a dedicated group of volunteers from our congregation and assistance from trades people when required the following projects were completed:

In addition to ongoing small maintenance tasks and cleanup days, the following projects were completed this year through the efforts of volunteers within our congregation:

new heaters were installed in fellowship hall, an electrical upgrade in the sanctuary and the calrod heater replaced in the vestibule were completed by Ken Dawson Electric;

motion sensor lights were replaced outside of fellowship hall;

reinsulation of the walls and attic space was completed by Reitzel Brothers of Wolfe Island;

the walls of the kitchen shed were insulated with some of the Styrofoam sheets purchased from the Prescott Curling Club;

quarterly water samples were taken as part of our commitment to the Safe Drinking Water Program and all returned clear supported by the proceeds from the monthly euchres under the auspices of council and some congregational members;

All of the required fellowship hall windows were replaced by Burnside Windows through the auspices of a very successful fundraising memorial campaign and a dedication service occurred on the Thanksgiving weekend with many of the donors present and

A project to replace the warped sanctuary doors has been deferred to the spring of 2017 as an attempt by the heritage carpenter to incorporate one of the original doors in the design did not stand up as anticipated. The two doors will be of new design and make and will return the opening door to the previous side. The former dedicated doors were taken by Rocci Pagnello and will be redesigned into something that we can place in the church.

In 2016, the required fire extinguisher check was completed by ABC Fire Protection, the annual fire department inspection of the hall occurred by the Elizabethtown Kitley Fire Department and our drinking water system and reports etc were reviewed by an inspector from the Public Health Unit.

The annual chicken BBQ was held again in July and the proceeds will be used to paint fellowship hall and the kitchen in 2017

In 2017, the following projects have been identified so far: completion of the painting of fellowship hall and the kitchen; completion and rehangng of the sanctuary doors; clean up and development of storage space in the upstairs attic room and the installation of a screen door on the far kitchen exit door

Respectfully submitted on behalf of Addison Church Council



2016 Summary of Accomplishments and Activities for the Admin Portfolio

Portfolio Objective: To support the Church Council by maintaining all activities/records as required associated with the receiving of donations etc and the paying of expenditures for the following Charge Accounts; the General Fund, the Building Fund, the Memorial Fund, the M and S Account and the Special Projects Accounts

Activities in 2016 towards the objective included:

The completion and submission of the 2015 Charity Tax Return ;

The writing of council meeting minutes striving to get the draft minutes out within the two week time frame given by Council while facilitating the update from Council for the Sunday bulletin following the Council Meetings;

facilitating hall rentals for 2016 and maintained the church sign;

Facilitating for Council the completion of identified projects in 2016 (see individual projects under Property report)

Completing requirements for the music licensing and video licensing as required for 2016/17 and purchasing of resources and required subscriptions;

Completing the required statistical paperwork from the National Office and the Mission and Service portfolio;

Working throughout the year with the webmaster to maintain the website and coordinated the technology equipment upgrade which was required.

NOTE: Council reaffirmed the following policies in September 2016: the Behavioral Covenant; the Accessibility policy and the Violence in the Workplace policies

: A Presbytery Pastoral Oversight visit occurred in October with a large percentage of our congregation and community members participating. The positive report was received in November and each congregation member received a copy.

Subcommittees under the Administration Portfolio

M and P Committee and the Board of Trustees

2017 Goals/Projects/Objectives

Complete the draft bylaws for the Church Council in the first half of 2016 now that the first full year as a Council is complete – outstanding – moved to 2017

Complete the 2015 and 2016 GST/HST return

Complete the 2016 Charity Tax Return

A mission statement developing seminar for council was deferred as I think Council concurs that we are living out our Rural Church ... Rural People... Big on Community vision to the fullest

Respectfully submitted

Robin Hoy



Summary of Accomplishments for the Church Trustees in 2016

Members: Helen Kilborn, Allan Hayes, Jennifer Greenham, Jack Blunt and Reverend David Spivey

Alex White^{horse} resigned and Jennifer Greenham was appointed by the Church Council. However due to unforeseen circumstance Jennifer has recently decided to temporarily step aside.

On June 5, 2016, the trustees approved transferring \$3000 from the Church Investments to Council to be used as required towards the replacement of the Church front doors, hall heaters or hall window replacement.

The current RBQ trustees preferred shares investment as of November 2016 is \$25,532.42. These shares came due in December and were reinvested at variable interest rate of ~4% with RBC advising that the rates may increase significantly in 2017.

RBC requires at least two Trustees signatures to alter investments.

Respectfully submitted on behalf of the Committee
Jack Blunt

Summary of Accomplishments for the M and P Committee in 2016

Members: Vivian Alexander, Ray Cutler and Jack Blunt

Position description and personnel evaluations were completed in 2016, for the Organist, Caretaker, Treasurer, and Secretary. (J. Blunt did not participate in the Organist's evaluation.)

Presbytery reviewed our responsibilities and procedures in October as part of the oversight visit. It was suggested the Committee meet at least once per year to evaluate personnel.

The Committee recommended that the behavioral covenant be published in the weekly bulletin as a reminder to the Church membership of our process for ..conflict resolution when space permits

Respectfully submitted on behalf of the Committee
Jack Blunt



2017 Budget Working Summary MINISTRIES BREAKDOWN

48 % Worship
26 % Pastoral Care
17 % Congregational Life
11 % Church in Action



Ministries 2016 Actual

Worship \$15364
Pastoral Care \$ 8122
Congregational Life \$ 5282
Church In Action \$ 3640

Ministries Proposed 2017

\$16847
\$ 9157
\$ 5857
\$ 4290

Ministries	2014 Actuals	2015 Actual	2016 Proposed	2016 Actual	2017 Proposed	
Worship	176.07	1046.97	1000.00	1072.99	1000.00	
CL and CG	81.20	289.17	-----	-----	-----	
Pastoral Care	106.13	81.35	200.00	43.92	200.00	
Church In Action	206.44	143.68	750.00	222.97	500.00	
Church Structure						
Central Charge	15613.50	-----	-----	-----	-----	
Administration	995.23	797.08	1200.00	1388.57	1500.00	
Telephone	700.42	777.19	1000.00	728.00	900.00	
Internet Wifi	120.90	1140.45	1200.00	1454.61	1200.00	
Licensing	155.00	234.75	250.00	222.53	250.00	
Personnel						
Caretaker	1080.00	1325.00	1650.00	1560.00	1650.00	
Honorariums	975.00	2020.00	2000.00	2080.00	2100.00	
Pulpit Supply	661.41	7889.25	9600.00	10396.86	12000.00	
Presbytery Rep	50.00	-----	100.00	60.00	100.00	
Shepherding Ministry	5991.00	-----	-----	-----	-----	
Property						
Hydro	5759.22	6381.54	6500.00	5747.33	6200.00	
Insurance	2752.00	2925.72	3250.00	2926.04	3150.00	
Pump Service	430.00	225.00	450.00	225.00	450.00	
General Repairs	762.14	2633.99	2000.00	839.79	1000.00	
Snow Removal	1175.20	542.40	750.00	135.60	500.00	
Carpet Cleaning	-----	-----	500.00	-----	500.00	
Misc.	-----	701.30	1000.00	-----	1000.00	
Advertising		1575.56	500.00	-----	250.00	
Presbytery Assessment	309.44	1237.60	1350.00	1361.56	1200.00	
CAM	-----	359.43	500.00	329.33	500.00	
	38100.30 (82%)	32325.43 (94%)	35750.00	30795.10 (86%)	36150.00	



COMMITTEE STRUCTURE AND MEMBERSHIP 2017

MINISTRIES

Worship Team

Susan Blunt (C), Helen Kilborn and Charlotte Hoy

Pastoral Care Team

Myrtle Johnston (C), Mary Pagnello and Vivian Alexander

Church in Action Team

Linda Delaurier (C), Myrtle Johnston and Charlotte Hoy

Womens Ministries

Ruth Blanchard (C), UCW Rep

MINISTRIES SUPPORT

Property

Council as a Whole

Ways and Means

Admin/Treasurer

Robin Hoy (C)

Trustees

Jack Blunt , Allan Hayes, Helen Kilborn , and Reverend David Spivey

M and P

Jack Blunt, Ray Cutler and Vivian Alexander

Presbytery Rep

Charlotte Hoy (C)

Nominating Committee

Susan Blunt, Robin Hoy and Helen Kilborn

Pastoral Charge Supervisor Reverend David Spivey (C)

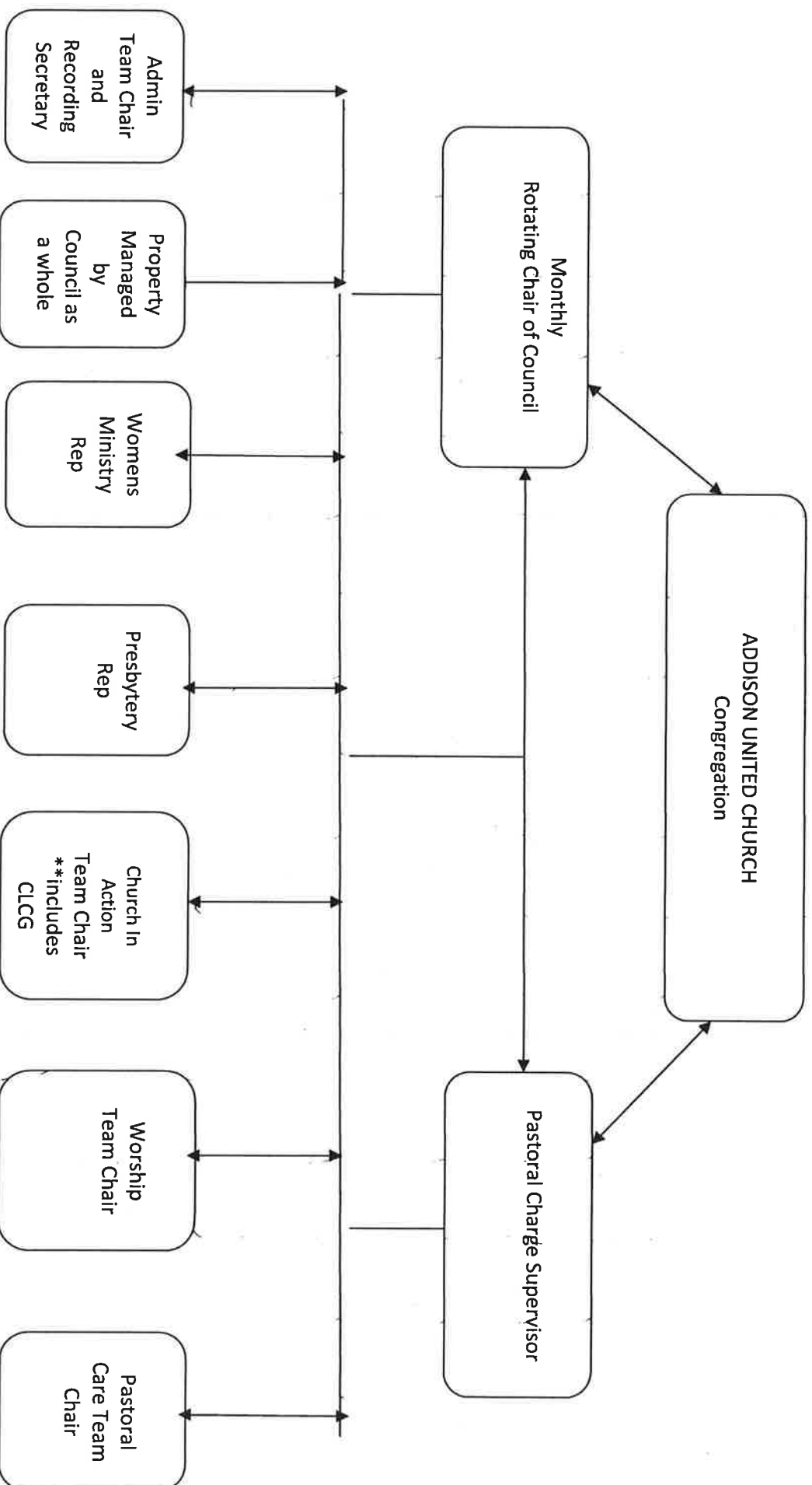
(C) – Representatives to Church Council

Respectfully submitted

Susan Blunt, Robin Hoy and Helen Kilborn

January 2017

APPENDIX A
ADDISON UNITED CHURCH COUNCIL
2017 ORGANIZATIONAL CHART



APPENDIX B

The Behavioral Covenant of Addison United Church



GUIDELINES FOR HONORING DIFFERENCES

We will listen to each other in order to build understanding:

Compassionately; without judgment, with empathy and in an active way. In an active way means asking for clarification and reflecting back what we've heard while letting the others know that we're paying attention to them by using positive body language

We will share with each other:

With integrity, using specific language and avoiding generalization; articulating our truth clearly; speaking at a volume that can be heard; waiting to speak until the other person is finished; honesty; with humor when appropriately and from our own experience while refraining from speaking on behalf of others

When we disagree, we will:

Have a conversation and share directly with the people with whom we have concerns using the sharing and listening guidelines of this covenant; separate the issue from people; try direct communication and if that does not work go to a

trusted person; make use of available Conference conflict resources if the first two steps do not work; always assume the best of intentions; remember our common goals; look for common ground; agree to disagree when necessary and work towards resolution instead of victory

When we are striving to make a decision together, we will:

Take time to pray; work toward consensus (a decision that the whole group can live with); be willing to allow the time necessary to build consensus; be participatory by ensuring that the voices that need to be at the table are at the table and participate and communicate with those people who are affected or impacted by the decision; be informed (come to meetings ready for discussion by reading pre meeting materials if available and talking to others if required pre meeting); be transparent by communicating decisions and processes; trust committees to do their ministry and take ownership of the decisions, act on it and move on

When we feel that someone is not living up to the promises of the covenant we will:

Use the conflict steps above; share our truth honestly and gently and assume the best intentions and remember that the person is likely not doing it intentionally

Reaffirmed for use by the Addison United Church Council on September 6th, 2016 at all church meetings or activities

Addison United Council **September 6, 2016**

Developed using the principles of the Bay of Quinte Conference's CAM 2010 Turning Points Behavioral Covenant November 2014

Monthly Happenings at Addison United Church

Sunday Worship Services at 11 am in the Sanctuary

9007 County Road 29 Addison, On KOE 1A0

All are invited to attend

SIMPLE FARE

a free community luncheon

on

the third Thursday of every
month

at Addison United Church

from 1130 am – 1230 pm

Free Will Offering



RURAL COFFEE BREAK

happens every Thursday am from
8- 1030 am in the Fellowship Hall
of Addison United Church

**COME SHARE FELLOWSHIP,
STORIES AND LAUGHTER**

All are invited to attend

EUCHRE NIGHT

on the 2nd Saturday of every
month beginning at 6 pm with a
light lunch. Games begin at 7 pm

Cost \$5.00

All Skills Levels Welcome



FAMILY GAMES NIGHT

is held on the 3rd Saturday of
every month beginning at 6 pm
with a pot luck dinner

**For more information call 613-924-
2816 and leave a message. We will
get back to you**

