annual reports

Of the
Addison United Pastoral Charge
For the Year ending
December 31, 2018



"With God's presence, watching seeds sown by us growing in our community"

Surely God is in this place!

~ Help me notice! ~



С

Behavioral Covenant

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Minutes of the March11, 2018 Annual Meeting For the year ending December 31, 2017 Addison United Church

The annual meeting of the Addison United Pastoral Charge was held in Fellowship Hall following church service and Pot Luck.

Prior to the Pot Luck the following motions were received:

Nomination for Congregational Chair

Moved by Charlotte Hoy Seconded by Ruth Blanchard

that Myrtle Johnston be nominated as Chair Person for 2018.

Carried.

Nomination for Congregational Recording Secretary

Moved by Robin Hoy Seconded by Vivian Alexander

that Charlotte Hoy be appointed as recording secretary for 2018.

Carried.

Motion for Adherents to Vote

Moved by Robin Hoy Seconded by Vivian Alexander

that adherents may vote on temporal matters of the church.

Carried.

Chairperson Myrtle Johnson called the meeting to order at 1:06 pm. As a quorum was present and an attendance sheet was circulated. Then Reverend David Spivey lit the Christ Candle. Myrtle Johnston led an In Memorial tribute for Ina Blanchard and Wayne Blanchard. Reverend Spivey offered a prayer.

Minutes of the 2017 Annual Meeting

Moved by Robin Hoy Seconded by Jack Blunt

That the minutes of the 2017 Annual Meeting be approved as circulated. Carried.

Receiving the Annual Reports of the Addison Pastoral Charge:

Rev David Spivy as our Pastoral Charge Supervisor spoke about our model of church is new. He also mentioned that the Bay of Quinte Conference is talking about it in a very positive manner. Our way of church may help other small churces continue to be church in their communities.

Worship and Pastoral Care Report was reviewed by Myrtle Johnston. She thanked everyone on the team. It is important for all members of the Congregation to inform the committee when help is needed.

Church in Action Report was reviewed by Linda Delaurier . Linda gave a huge thanks to everyone who works hard to set up, makes food and donates prizes for all the ongoing events. Our church has a positive impact in the community with the help of all who participate.

United Church Women Report was reviewed by Myrtle Johnston. The UCW is very active and a big thank you for all the helping and involvement by the ladies of the church and beyond.

UCW Financial was reviewed by Jackie Walker the UCW Treasurer.

Presbytery Report was reviewed by Charlotte Hoy. She spoke about the coming changes within the United Church of Canada. One of these will be the Structure with new boundary changes taking effect in January 1, 2019.

Moved by Ruth Chapin Seconded by Vivian Alexander
That the Ministry reports by accepted as circulated and reviewed. Carried.

Property/Ways and Means report was reviewed by Robin Hoy. He spoke about how over the last four years \$25,000 in repairs has been spent. Of this amount \$8,000.00 came from the monies received from the Athen/Addison Pastoral Charge split. Thank You to everyone who has worked at these repairs. The window plates are ready to be dedicated and Rev Spivey will do this on a coming Sunday. He also mentioned again that if anyone has any concerns or suggestions please talk to a member of Council.

Administration Report was reviewed by Robin Hoy. He mentioned that the GST & HST forms have been filed with the Canadian Government. The new By-Laws are almost ready.

Trustee Report was reviewed by Jack Blunt.

M&P Report was reviewed by Vivian Alexander. She said that Addison has great employees!!

Moved by Robin Hoy Seconded by Linda Delaurier

That the Ministry Support reports be accepted as circulated and reviewed. Carried.

Charge Financials for 2017 report was reviewed by Robin Hoy. He said we are maintaining our finances very well. No big fund raisers needed. Monies are still being given away by Coffee Break and Simple Fare.

Moved by Robin Hoy Seconded by Jack Blunt
That the charge financial reports for the Addison Pastoral Charge be accepted as circulated and reviewed Carried.

The 2018 Budget was reviewed by Robin Hoy. He presented an overview of the proposed expenses for the coming year.

3 Moved by Robin Hoy Seconded by Mary Pagnello That the 2018 proposed budget for Addison Charge be accepted as presented. Carried.

Mission & Service report was reviewed by Charlotte Hoy. She thanked everyone for their continuing generosity.

Moved by Charlotte Hoy Seconded by Susan Blunt That the 2018 Mission & Service Objective be raised to \$47,00.00

Carried.

Helen Kilborn suggested a round of applause for everyone!! All the work that everyone does, the caring that is our church family inside the church building and into the wider community!! A little church with a Big heart !! Applause followed!!

No Correspondence New Business:

Robin Hoy thanked Ruth Chapin for the new picture of the Queen Elizabeth II for the hall.

Charlotte Hoy thanked everyone who does anything for our church activities.

Myrtle Johnston said Thank you to all who make it a pleasure to come to activities and to be able to have this in our community. Allan Hayes said Thank you to Myrtle Johnston and Charlotte Hoy for all that they do for the church .. like coffee etc.

Robin Hoy asked Do we as church make a difference ,... the answer is Yes! Some other church's in the area are now leaving the collection plate at the back door and not passing it. We are seeing people needs, meeting them and having fun at the same time. A perfect example of this is the man who came to an event had fun and offered a $\frac{1}{2}$ day Guided Fishing trip as a prize for free. Some people who come to Euchre even bring prizes to share.

People talk about Addison in a very positive way!!

Reverend David Spivey ended the meeting with a special statement of Thanks for everyone sharing and caring followed by a Benediction. Meeting was adjourned in a motion by Robin Hoy at 2:10 pm.

Myrtle Johnston, Chair Charlotte Hoy, Secretary In Attendance (taken from circulated Attendance sheet) Jackie Walker, Ruth Blanchard, Elaine Farley, Ray Bower, Linda Delaurier, Vivian Alexander, Ray Cutler, Ruth Chapin, Beverley Thompson, Eleanor Russ, Margaret Coote, Erma Seabrooke, Helen Kilborn, Mary Pagnello, Robin Hoy, Mytrly Johnston, Rev David Spivy, Jack Blunt, Susan Blunt, Charlotte Hoy.



Pastoral Charge Supervisor's Annual Report for 2018

I'm becoming increasingly aware of the truth of the old adage, "Time flies when you're having fun!" and of how descriptive it is of the ministry in this place. Another year with so many moments of pure fun, largely thanks to the plentiful cups of coffee laced with conversation and laughter, and the good food on Simple Fare Thursdays and Sunday pot-luck lunches, and Games Nights on Saturdays, and Barbecued Chicken events, and the quiet fellowship of the Jigsaw Puzzle Table and Bazaars. . . and so on. There's always something on the horizon which promises good fellowship and at the heart of all that a very significant ministry to this community and well beyond.

A community which is able to share all that fun and enjoy one another's company so well is likely to be well equipped to weather the challenges of change pretty well I think. The United Church of Canada has presented its membership across the land with the challenge of re-defining and re-organizing itself. Addison Pastoral Charge has been in the process of doing that for several years now. And not only is it doing it for its own ministry, but it is piquing interest among other small churches which are eyeing their own futures with some anxiety.

This all rests on the solid foundation of imaginative and sound planning, and the willing participation of individuals who in turn recruit people to undertake the various tasks necessary to get the job done and keep the congregation alive and running. This is especially true of the regular Sunday worship pattern and the recruitment of worship leaders both from the congregation and visiting individuals. Addison has been very well served by the band of Licensed Lay Worship Leaders within the Presbytery. A month or two ago one of your own, Charlotte Hoy, was recognized and Licensed at the Four Rivers Presbytery meeting. The *PSIA* initiative (*Pulpit Supply In Absentia*) is also still a useful worship option with worship services being purchased from other congregations and clergy and delivered by a member of the Addison congregation on a Sunday morning occasionally. And Addison has its own small band of retired clergy who are willing and able to help out from time to time.

No Annual Report would be complete without a shout-out honoring Addison United Church's extraordinary generosity, with so many organizations and projects benefiting and the Mission and Service Fund of The United Church receiving a little more each year.



The premises are rarely empty. Almost every day one community organization or another is making use of it, from 4H to "Chair Exercises", and even to Polling Day use, quite apart from the congregation's own programmes.

Addison United Church is alive, and faithful, and welcoming, and busy, and caring, and imaginative... and fun!

Please keep it that way! And thank you once again for welcoming me to be a part of it.

David Spivey January 2019



Page 06 Summary of the Accomplishments of the Worship Team in 2018

The Addison congregation was privileged to continue with Rev David Spivey as our Pastoral Charge Supervisor. As well as conducting four communion services throughout the year he led us in the season of Advent.

The Worship Team planned, delivered and found services to cover each Sunday morning worship time from January until December 30, 2018. A very big Thank You to the members who stepped forward in faith! A variety of people delivered very inspirational messages through PSIA (Pulpit Supply in Absentia services) from Ministers in the Four Rivers Presbytery, Licenced Lay Worship Leaders like Lillian McNamee, Norma Wrightly Paul Whitely, Barb DeJeet and Sue Hutton also provided Sunday morning time. There were others who spoke over the course of the year like Janet Clapp and Rev Shirley from His Table in Perth. Members of our own Worship Team and congregation delivered personal sermons as well.

There were special services held -- Stewardship Thank You Breakfast and service. Our church Anniversary service with special music by Natalie Edwards, Remembrance Day service led by Ruth Chapin at the Toledo Cenotaph, a UCW service, Old Hay Bay Pilgrimage service, New Dublin Anniversary service and the Food Mountain Breakfast and Build A mountain of Food Campaign kickoff. The annual Candlelight service was held in December with special music by Natalie Edwards followed by our tradition of hot cider, finger foods and fellowship.

Two people came with a traveling road show. First Marilyn Rodger came with her Underground Railway Quilt and explained the quilt block patterns on the squares. She explained the use of material, light and dark fabric and the use of the block itself to guide people to freedom in Canada ... the first refugees. The second person to come and explain quilted squares was Pam Hart. Pam Hart is Chairperson of the Dance the Circle of Right Relations for the Bay of Quinte Conference. She explained the facts behind the Reconciliation and Right Relations Quilt. She spoke about some of the squares and shared the stories of the people who had made the square and why. This was a very positive learning experience for all members of the congregation.

The second Sunday of the month is Food Bank Sunday and November is "Build a Mountain of Food". This year we contributed 550 lbs of food and over \$1600 in money. Well done for our small church!! Thank You everyone for sharing your blessings!!





The Prayer Shawls and baby shawls are still being Blessed and giving comfort, hope and peace to the recipients known and unknown.

We say a very Special Thank You to Susan Blunt and Erma Seabrooke for their wonderful gift of music which they share with us each Sunday.

Respectfully submitted Worship Team

Summary of the Accomplishments of the Pastoral Care Team in 2018

The Pastoral Care team remains as Vivian Alexander, Myrtle Johnston and Mary Pagnello with Myrtle being the representative on Council.

We continue to contact those on our list with cards and calls. In addition when there is illness or a death in the congregation or the wider community we respond with visits or cards.

We offer a church service four times a year at Maple View Lodge. Rev. Spivey gave communion there in the spring.

The giving of Prayer Shawls for comfort to those who are ill or grieving is an important part of the Pastoral Care Ministry. We appreciate the capable contributions of Susan Blunt who attaches angels, writes cards and sees to the distribution of these shawls which totaled forty nine this year. Many members of the congregation have been able to share these with friends and relatives far beyond our area, We are also most grateful to the members of the UCW and their friends who knit and crochet these beautiful shawls.

Please continue to alert the Pastoral Care Team of any needs in our congregation and community.

Respectfully submitted Myrtle Johnston



Summary of the Accomplishments of the Church In Action and Congregational Life in 2018

It was a busy year as usual. Several years ago, we started out with a simple Coffee Break one morning a week serving coffee and Willard doughnuts. From this coffee time developed a Simple Fare luncheon once a month. Both of these efforts continue to provide fellowship and pleasure to many people within our community and surrounding districts. Generous donations of food and manual help are much appreciated. Thank you to Ray Bower for coordinating the kitchen. These two events are funded by donation only. The monetary donation from these two events are shared as follows: 10% to the church toward hydro costs and 90% dispersed to various charities after expenses. Recipients in 2018 included Camp Trillium, Athens and Area Food Bank, His Table in Perth, Interval House in Brockville, House of Lazarus in South Mountain as well as our annual donation to the United Church of Canada Gifts of Vision Catalogue (6 community and child related incentives)

Our church community gardens were managed this past summer by the Leeds 4 H groups. This was a tough year with the severe heat and drought but some plants grew to delight the amateur gardeners. The 4 H have requested the growing space for next summer and the Committee has agreed. We plan to setup rain barrels under the downspouts to make for water conservation, easier watering and add to our ongoing "green the church".

In August the surrounding community church members from Smiths Falls, Brockville Lyn and Athens appreciated our pilgrimage bus to the Old Hay Bay Church service at Napanee. Although not many of our own people take advantage of this event, it is a great community outreach for our church. People ask for next year before they even get off the bus. As well, in August several of our church members attended the Annual Memorial Church service in the New Dublin United Church. It is such a pleasure to visit these old churches, to participate in singing the old hymns from the old blue hymnal, sit in the old pews and hear God's message just as our ancestors did many years ago. Many thanks to Reverend Beverley Thompson and Reverend Eleanor Russ for all their efforts coordinating the annual New Dublin service.

Euchre Night is the second Saturday of the month. It is becoming more popular (4-5 tables). The \$5.00 fee for supper, door prizes and a night of cards is really appreciated by the many people who attend from outside our community. It is a pleasure to hear the laughter and comments of the people enjoying themselves. The \$5.00 cost covers the cost of the water testing for the church and any leftover money goes to the Building Fund of the Church. The Euchre prizes are all donated and we thank the committee members and Raymond Cutler who give so freely.



Games Night is the third Saturday of the month. It also is really enjoyed by all who come out to play. The potluck provides great variety to eat and people enjoy the types of games, puzzles, colouring or just visiting that take place free of charge.

One of our incentives was to raise interest in our efforts within the community. We ordered pens with the Church name and info on them. Theses have proved very popular and there are still some available.

Another point of interest over the past year has been our extensive collection of donated books in our library. Several people from the outlying community come specifically to see what we have and either buy a book or exchange one. Some even stay for a coffee or the Simple Fare meal. The books are even a point of interest for parents when they bring their children to the weekly 4H meetings.

I want to Thank each person who supports this ministry! Christ's Light continues to shine brightly in Addison thanks to all of their efforts. We look forward to 2019 because Christ is with us and all things are possible.

Respectfully and Humbly Submitted Linda Delaurier



Summary of UCW Activities for 2018

The Addison United Church Women (UCW) met throughout the year at the Elizabethtown Library except for July & August and in December at our church hall for our Christmas dinner. At that event members and their guests were treated to a delicious meal cooked by Ray Bower with the assistance of his group of men. We are most appreciative of this service at this busy time of year. We enjoy the food they cook and they clean up while we enjoy fellowship and worship in the sanctuary.

The group leaders provide thoughtful devotions at each meeting to assist in following the UCW purpose "of expressing our loyalty and devotion to Jesus Christ".

To honour the UCW Mission Statement of living generously and giving joyfully we provide a nutritious meal to seniors at the monthly CPHC diners club nine times a year.

Strengthening ourselves creatively is another aspect of the UCW Mission Statement. And this is certainly demonstrated through our other activities. A Spring Tea and bazaar was held the Saturday before Mothers' Day A second tea and bazaar was held in September. A new initiative of some of our members was a table at the Christmas sale at the Elizabethtown library where knitting, crocheting and baked goods were sold. We also continued the very long tradition of catering to the Rotary Club in September.

The creative members of the UCW and some of their friends who knit and crochet continue to supply Pastoral Care with Prayer Shawls. The heart felt thanks from recipients received is extremely appreciated.

We are most grateful to all the members who contribute their time and talents throughout the year whenever called upon to contribute in so many ways and so often.

Respectfully submitted

Myrtle Johnston, President



2018 Summary of Accomplishments and Activities for the Property Portfolio

The Property portfolio continued under the direction of Council as a whole and with the efforts of a dedicated group of volunteers from our congregation and assistance from trades people when required the following projects were completed:

In addition to ongoing small maintenance tasks and the pumping of the holding tank X 2, the following projects were completed this year through the efforts of volunteers within our congregation and local contractors:

cleanup began of the upstairs room and is to be completed in 2019; the kitchen received some repairs and was painted; q new breaker was placed in our electrical box for the kitchen; new stove was bought with proceeds from the 2017 Chicken BBQ; vines were removed from the back door of the passageway, the installation of a new to us storm door window with a screen on the far kitchen exit door; the church railings and sign were painted by Maxwell Gunter and his family as part of his volunteer hours and quarterly water samples continued to be taken as part of our commitment to the Safe Drinking Water Program and all returned clear supported by the proceeds from the monthly euchres under the auspices of council and some congregational members;

In 2018, the required fire extinguisher check was completed by ABC Fire Protection. Our church sanctuary and hall continued to be maintained weekly by Garry Rhicards, our janitor and the grass is cut by our neighbors, Kelly and Robin. Snowplowing continues to be done by Charles Fleming.

The annual chicken BBQ was held again in July and its proceeds have yet to be assigned to a project. In 2019, the following projects have been identified so far; clean up and development of storage space in the upstairs attic room; shelving for our ever expanding lending library; the covering of the soffits with aluminum and the repainting of the of the hall exterior, repainting of the hall exterior and initial work on replacement of storm windows in the sanctuary. If there are any other projects you feel should be completed or would like to see done in 2019, please see one of the members of Council.

Council received the donation of a Yamaha organ from Myra and Bob McWilliams which has been placed in the hall to replace the organ that had been there which needed repairing. After many attempts to gift the previous organ even with offers to repair no takers came forward and at the December congregational meeting it was decided to discard as there was no storage space available or anticipated future use for same

Respectfully submitted on behalf of Addison Church Council



2018 Summary of Accomplishments and Activities for the Admin Portfolio

Portfolio Objective: To support the Church Council by maintaining all activities/records as required associated with the receiving of donations etc and the paying of expenditures for the following Charge Accounts; the General Fund, the Building Fund, the Memorial Fund, the M and S Account and the Special Projects Accounts

Activities in 2018 towards the objective included:

The completion and submission of the 2017 Charity Tax Return;

The completion and submission of the 2017 2nd ½ GST/HST Rebate;

The writing of council meeting minutes striving to get the draft minutes out within the two week time frame given by Council while facilitating the update from Council for the Sunday bulletin following the Council Meetings;

facilitating hall rentals for 2018 and maintaining/updating the church sign;

facilitating for Council the completion of identified projects in 2018 (see individual projects under Property report)

completing requirements for the music licensing and video licensing as required for 2018/19 and purchasing of resources and required subscriptions;

completing the required statistical paperwork from the National Office and the Mission and Service portfolio;

working throughout the year with the webmaster to maintain the website and coordinated the technology equiprment upgrade which was required and continued drafting of bylaws /guidelines for Addison United Pastoral Charge.

NOTE: Council reaffirmed the following policies in 2018: the Behavioral Covenant and the Accessibility Policy

Subcommittees under the Administration Portfolio

M and P Committee and the Board of Trustees

2019 Goals/Projects/Objectives

As noted above under activities Complete the 2018 GST/HST Rebate

Complete the 2018 Charity Tax Return and the required statistical forms from National Ongoing monthly work associated with the church books

Respectfully submitted Robin Hoy





2018 Summary of Accomplishments and Activities for the Trustees Portfolio

Members: Helen Kilborn, Allan Hayes, Jack Blunt, Reverend. David Spivey

There were no meetings in 2018. The current bank balance is \$29,990.65 vs \$29,314 in 2017 with 91.73% in fixed income. The majority of the funds were put into GIC's fixed income because of Market variability.

Respectfully Submitted on behalf of the committee Jack Blunt

2018 Summary of the Accomplishments of the M and P Committee

Members: Vivian Alexander, Ray Cutler, Jack Blunt

An annual evaluation was completed on the Organist, Caretaker, Treasurer and Secretary.

The Organist requested leave for July and August in 2018. Her request was granted. She was very appreciative of Erma Seabrooke accompanying her on Sunday and filling in when she was away.

The Organist, Erma, Treasurer and Secretary were given an appreciative gift from the Congregation in November 2018.

Other items that surfaced from the interviews were the need to have the hymn numbers earlier in the week and a new vacuum cleaner for the caretaker.

M/P personnel agreed to follow up with Council members to ensure someone was responsible for putting the Church heats on by 10:00 am on winter Sundays.

Respectfully Submitted on behalf of the Committee Jack Blunt

2018 Mission and Service Fund of the United Church of Canada



Addison United Pastoral Charge Goal for 2018 \$4700.00

As of December 31st, we are at 105% of our 2018 goal

\$4900.00





Committee Structure and Membership for 2019

MINISTRIES

Worship Team Ruth Chapin, Vivian Alexander, Myrtle Johnston,

Charlotte Hoy and Robin Hoy

Music Providers Susan Blunt and Erma Seabrooke

Pastoral Care Team Myrtle Johnston*, Vivian Alexander, Mary Pagnello

and Reverend Spivey with support from Susan Blunt

as Prayer Shawl Coordinator

CIA/CLCG Team Linda Delaurier*, Charlotte Hoy and Myrtle Johnston

Womens Ministries Ruth Blanchard*, UCW Rep

MINISTRIES SUPPORT

Property/Ways and Means

Caretaker

Council as a Whole

Garry Rhicards

Admin/Treasurer

Church Secretary

Webmaster

Robin Hoy*

Charlotte Hoy

Nicholas Julien

M and P Portfolio

Jack Blunt, Vivian Alexander and Ray Cutler

Trustees Portfolio

Jack Blunt, Allan Hayes, Helen Kilborn and Reverend

Spivey

Community of Faith Rep

Charlotte Hoy*

Pastoral Charge Supervisor

Reverend David Spivey*

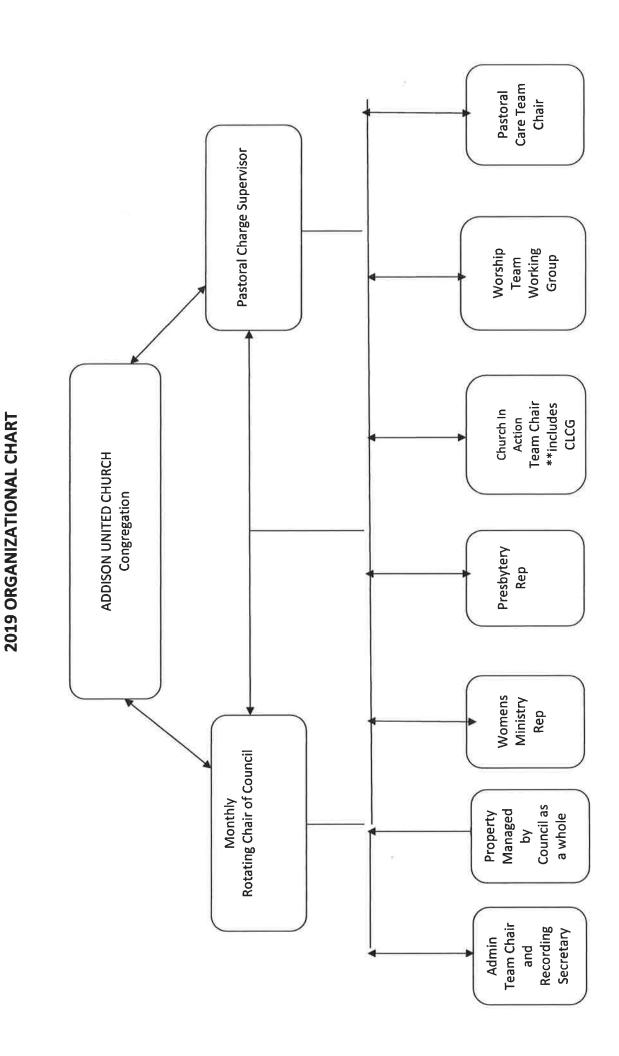
Volunteer Associate Minister

Reverend Eleanor Russ (resource)

Note: Anyone interested in sitting on a Committee or assisting with an event or activity, please see the appropriate Council/Team Chair

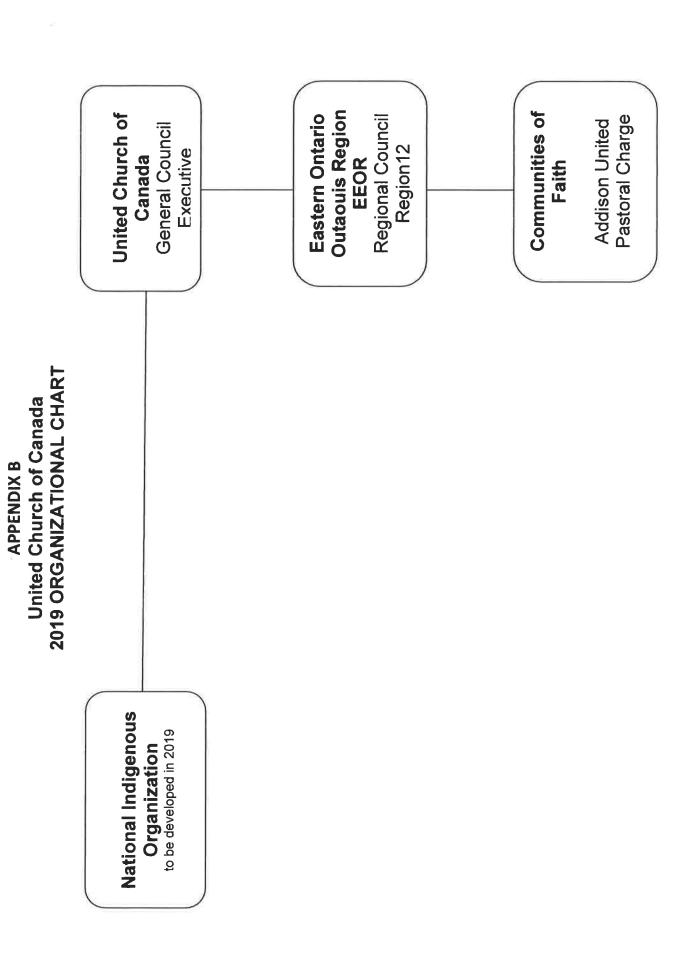
Respectfully submitted

Addison United Church Council



ADDISON UNITED CHURCH COUNCIL

APPENDIX A



APPENDIX C The Behavioral Covenant of Addison United Church



GUIDELINES FOR HONORING DIFFERENCES

We will listen to each other in order to build understanding:

Compassionately; without judgment, with empathy and in an active way. In an active way means asking for clarification and reflecting back what we've heard while letting the others know that we're paying attention to them by using positive body language

We will share with each other:

With integrity, using specific language and avoiding generalization; articulating our truth clearly; speaking at a volume that can be heard; waiting to speak until the other person is finished; honestly; with humor when appropriately and from our own experience while refraining from speaking on behalf of others

When we disagree, we will:

Have a conversation and share directly with the people with whom we have concerns using the sharing and listening guidelines of this covenant; separate the issue from people; try direct communication and if that does not work go to a

trusted person; make use of available Regional conflict resources if the first two steps do not work; always assume the best of intentions; remember our common goals; look for common ground; agree to disagree when necessary and work towards resolution instead of victory

When we are striving to make a decision together, we will:

Take time to pray; work toward consensus (a decision that the whole group can live with); be willing to allow the time necessary to build consensus; be participatory by ensuring that the voices that need to be at the table are at the table and participate and communicate with those people who are affected or impacted by the decision; be informed (come to meetings ready for discussion by reading pre meeting materials if available and talking to others if required pre meeting); be transparent by communicating decisions and processes; trust committees to do their ministry and take ownership of the decisions, act on it and move on

When we feel that someone is not living up to the promises of the covenant we will:

Use the conflict steps above; share our truth honestly and gently and assume the best intentions and remember that the person is likely not doing it intentionally

Reaffirmed for use by the Addison United Church Council on January 27th, 2019 at all church meetings or activities

Addison United Council January 27, 2019

Developed using the principles of the Bay of Quinte Conference's CAM 2010 Turning Points Behavioral Covenant November 2014